

## **AGE IS AN ASSET; EXPERIENCE A BENEFIT**

The Senior Community Service Employment Program (SCSEP) is a paid employment-training program that helps mature workers transition into meaningful employment. SCSEP covers the costs of training and offers wages for participants while they gain valuable experience with partner community service agencies in supportive, real-work settings.



### **CONTACT US**

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*The Senior Community Service Employment Program is funded through a grant from the Illinois Department on Aging. We follow the principles of Equal Employment Opportunity in all aspects of employment, including recruitment and hiring, compensation, benefits, training, promotion, discipline, and all other terms and conditions of employment. It is the intent of National Able Network to follow the letter and spirit of local, state, and federal laws governing Equal Employment Opportunity. Auxiliary aids and services are available upon request to individuals with disabilities.*





## INTERESTED IN TRAINING?

### How do I know if I'm qualified?

You qualify for the program if you:

- are at least 55 years of age
- meet the program's income requirements
- are willing to improve your job skills and learn new ones

### What will the program do for me?

Through this employment training program, you will:

- receive interviewing and job-search assistance
- obtain computer and vocational training to update and build new skills
- earn while you learn at a location in your community
- gain access to employers who want to hire experienced workers
- improve your employable skills

### Where do I go to enroll in the program?

Contact National Able Network, Inc. to see if you qualify for the program.



## INTERESTED IN BEING A PARTNER AGENCY/TRAINING SITE?

### Training sites are partner community service agencies

Mature workers do much of their training in meaningful positions with community service agencies. These nonprofit and government service agencies are dedicated to providing training to build real-world skills while the service provided by the trainee directly benefits the community. Many training sites hire their trainee after training is completed.

## BENEFITS OF THE PROGRAM

Benefits to the partner agency and community include:

- additional services to the community that would otherwise be too costly
- development of skilled workers for both community service agencies and for-profit companies
- enhancement of America's ever-growing mature workforce



## INTERESTED IN HIRING A MATURE WORKER?

SCSEP participants train in a wide variety of industries and sectors, including office administration and customer service. If you are hiring manager in need of staff, National Able Network has trained and qualified workers to meet your workforce needs.

Benefits for employers include:

- Nonprofit employers: offset training costs during the participant's on-the-job training period at your agency
- For-profit employers: train-to-hire participants on-site in the actual job while cost sharing wages for a limited time
- prescreened, trained, and job-ready workers with demonstrated proficiencies
- dependable, responsible, adaptable, and competent new hires

For a National Able Network location near you, please see the back page of this brochure. For more detailed information on the SCSEP, please visit our website at [www.nationalable.org](http://www.nationalable.org)