



Welcome!

Chicago Jobs Council



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Career Pathways Definitions & the Impact on the Ground

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The Lead Up to Defining Career Pathways



The initiative to define career pathways and its various parts is born out of a variety of factors:

- The public and private sector alike are conducting a broad number of efforts pertaining to education, workforce development, and economic development through a lens of career pathways
- Career pathways, in IL, are administered by a variety of private, state, and local entities
- “No single approach to education or workforce development functions in isolation”

Existing Legislation Helped Shape these Definitions



Foundation



WRAP

Workforce Readiness through
Apprenticeships & Pathways

PWR

Postsecondary & Workforce
Readiness

Defining Career Pathways



As seen in the reference packets at your table, the career pathways definition is quite extensive.

The overarching definition boils down to a few key parts:

- A combination of rigorous and high-quality education, training, and other services
- Collaborative partnerships
- Multiple entry and exit points allow individuals to build their skills as they progress along a continuum of education, training, and advancement in sector-specific employment

Various Components of Career Pathways



Also defined in the *Illinois Career Pathways Dictionary* are these components and subsequent elements:

- Apprenticeships Models
- Career Development Experience
- Career Exploration Activity
- Team-Based Challenges
- Work-Based Learning
- Bridge Program
- Essential Employability Skills
- Etc

Career Pathways Continuum



CONTINUUM OF EMPLOYER ENGAGEMENT & WORK-BASED LEARNING EXPERIENCES



“Collectively, these definitions establish a continuum of employer engagement and work-based learning experiences within a career pathway system.”

Speaker Discussion



Kelsey Briggs-Dineen

Activity: Perspectives on Career Pathways

Each group will be assigned the perspective of a practitioner or participant in a career pathway program and given an example of a career pathway.

We want you to discuss in your group from your assigned perspective:

- What are the strengths and challenges you foresee with this program?
- What resources or support would you need to run or participate in this program?

Reflection: 3-2-1

We covered a lot of information today and we want to give you a few minutes to reflect on the following questions:

What are 3 things you learned today?

What are 2 things you want to know more about?

What is 1 thing you want to take back to your organization to do?

Announcements



- SNAP E&T Update
- Resource Sharing for those Impacted by the Government Shutdown
- Upcoming Apprenticeship 101 Workshops
- Upcoming FFTI Courses
- Attendee announcements

Please complete the evaluation for today's meeting

Work Requirements for SNAP (aka Food Stamps)

- Federal law requires certain people who receive SNAP to work or participate in workforce services for ~20 hours per week
 - Able-Bodied Adults Without Dependents (ABAWDs)
- ABAWDs who do not meet reqs face time limit for benefits: max of 3 months every 36 months
- SNAP E&T is a federally-funded program that provides workforce services to a small number of SNAP recipients

346,000 ABAWDs in IL
(164,000 in Cook County)

ABAWD Waiver

- There is a federal waiver of work requirements for areas that are struggling economically.
 - more than 10% unemployment, OR
 - 20% higher than national average unemployment.
- Illinois has requested a waiver for 101 out of 102 counties.



SNAP E&T Waiver Eligibility

Eligible Counties

Non-Eligible Counties

Proposed Federal Rule Change

- Trump admin proposing a change to ABAWD waiver, requiring.
 - more than 10% unemployment, OR
 - Both 20% higher than national average unemployment AND a minimum of 7% unemployment.
- Illinois would only qualify for 7 out of 102 counties.



Possible effects:

- Hundreds of thousands could be subject to work requirements, meaning they must:
 - immediately find work;
 - immediately enter workforce services, or;
 - risk losing food benefits.
- ABAWDs are people that tend to face multiple barriers to employment.



Next Steps

- Stay tuned!
- Prepare to submit a public comment.
- Try to take stock of how many of your participants may be subject to this rule.

Federal Shutdown Updates

- February SNAP benefits will be delivered by January 20.
 - These must last through February!
- Lakeview Pantry offering food to furloughed federal workers.

Upcoming CJC Events

Community Announcements



Thank you!
Next meeting: February 13th