



Retention Interventions, From Programs to Policy

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Key Retention Findings



Higher levels of participation in retention and advancement activities and participating in programs with pre-employment training were associated with positive employment outcomes.

Specifically:

- The **length of time** in a program—receiving services for at least six months—was associated with working more months, working full time and having higher annual earnings.
- The **intensity of program services**—averaging three or more contacts with program staff per month—was associated with having an increase in wages of \$1 or more per hour, working full time and having health benefits.
- **Participating in pre-employment training** was associated with earning higher hourly wages one year after entering the program.

**"Promoting Opportunity" by Carol Clymer, Anne Roder and Brandon Roberts; P/PV (2005).*

Common Themes



- What challenges were common on the program retention side?
- What challenges were common on the job-placement side?
- What idea or strategy sounds really innovative or interesting related to retention?

Speaker Discussion



Teneshia Morgan



Shelley Williams

Announcements



- Federal Public Charge
- ABAWD Waiver
- Transit Table Petition
- Governor's Platform
- Upcoming FFTI Courses
- Attendee announcements

Please complete the evaluation for today's meeting



Thank you!
Next meeting: December 12th