



**The Chicago Cook Workforce Innovation Board
Youth Council Meeting
June 2nd, 2016**



Summer Jobs and Beyond: Career Pathways for Youth

Who: The Partnership, DFSS, CPS, and delegate agencies

What: \$2 million awarded by DOL to provide year round job opportunities for 300 youth ages 16-24

When: Official start date is May 20th, 2016 and runs for 24 months

Where: Youth will be recruited from pre-identified neighborhoods and receive services at three delegate agencies spread across the city

Why: To reduce the number of Opportunity Youth by connecting them to employment pathways post One Summer Chicago



Program Goals

1. Increased capacity to serve opportunity youth in the summer and year-round.
2. Enhanced and sustained relationships between The Partnership, DFSS and CPS.
3. Alignment of services, assessments and resources provided through the summer jobs and year-round components.
4. Strategic and meaningful partnerships between the delegate agencies that operate the summer jobs and year-round components of the program.



Phase 1: Summer Job and Career Exploration

Phase One: Summer Job and Career Exploration

- DFSS is responsible for identifying 300 youth for Beyond Summer Jobs and providing summer work experience
- Youth begin to meet with agency career coaches during One Summer to ensure streamlined transition into next phase of program
- Career coaches will develop individualized plan that identifies short and long-term career goals and provide career exploration activities reflecting those goals
- 6-7 weeks in length



Phase 2: Career Planning and Job Placement Services

- Focus is to prepare youth for workforce through intensive 3 month paid work experience
- Agency career coaches will provide all services during this phase.
 - Connections to education services
 - Access to occupational training, On-the Job Training
 - Job placement
 - School based services to 60 in-school youth
 - Career Exploration
- Goal is to place youth into unsubsidized employment of by end of phase
- Maximum of three months



Phase 3: Retention

- Begins after youth obtains unsubsidized job and continues for a minimum one year
- Retention Phase Components
 - Peer-to-peer group activities to discuss employment, long-term goals and celebrate successes
 - Support Services as needed
 - Employer affinity groups
 - Additional training
 - Re-employment services if youth loses job



Expansion of MCIP Funded by CitiFoundation

The MCIP program features five key components:

1. An intensive 4- week “Manufacturing Boot Camp” to provide an overview of manufacturing careers, compensation, and working conditions designed to change the interns’ perception manufacturing and learn about career paths and required training.
2. A “Mini job fair” to learn how to interview for jobs, and provide both the employers and interns a chance to meet before starting the internship
3. 8-week internship ensure that both the employer and intern are benefiting from the experience.
4. Utilization of local “Manufacturing Ambassadors” to lead the training and provide tours of their or their customer’s facilities as part of the boot camp.
5. Recognition Night – held at one of the Manufacturing Ambassador’s facilities to acknowledge the contributions of the employers and interns in front of an audience of parents, educators, councilors, and elected officials.



100,000 Opportunities Chicago Initiative

- National initiative launched by Howard Schultz through the Starbucks Foundation to address the Opportunity Youth epidemic in America
- On August 13th, 2015 the launch event occurred at McCormick Place with over 4,000 young people attending
- The Partnership and Thrive Chicago are leading the efforts to maintain momentum post August 13th
- The Chicago strategy revolves around holding Hiring Events in neighborhoods that have the highest rates of youth joblessness
 - Washington Park - January 2016
 - North Lawndale – May 2016
- Approximately 500 young people have attended the Hiring Events with more events coming to a community near you!

