



WIOA, Career Pathways & Career Foundations

WIOA: Expanded Adult Ed Purpose



- (a) Assist adults to become literate and obtain the knowledge & skills necessary for employment and economic self-sufficiency;
- (b) Assist adults...to obtain the education and skills that
 - (1) Are necessary to becoming full partners in the educational development of their children, and
 - (2) Lead to sustainable improvement for economic opportunities for their family.



(c) Assist adults in attaining a secondary school diploma and in transition to post-secondary education and training, through career pathways; and

(d) Assist immigrant and other individuals who are English language learners...

WIOA: Performance Measures



Apply to all core programs, **including Adult Education**

New measures

- **Skills: Credential attainment; measurable skill gains**
- **Employers: effectiveness of services**

WIOA: Career Pathways



“The term “career pathway” means a combination of rigorous and high-quality education and training, and other services, that

- (A) Aligns with skill needs of industries in the economy...
- (B) Prepares an individual to be successful in any of a full-range of secondary or post-secondary options...
- (C) Includes counseling to support an individual in achieving an individual’s education and career goals...



(E) Organizes education, training, and other services to meet the particular needs of an individual in a manner that **accelerates the educational and career advancement of the individual to the extent practicable;**

(F) Enables an individual to attain a secondary school diploma or its recognized equivalent, **and at least one recognized post secondary credential;** and

(G) Helps an individual enter or advance within a specific occupational or occupational cluster.”

WIOA Section 3(7)



Career Foundations

- 32 hour course
- Developed as part of City Colleges' Adult Education Career Bridge program
- For students with low-skills
- Student Goals:
 - Know the 10 career focus areas at CCC
 - Pick a career focus area
 - Have a plan for next steps on career path