

Ideas and Actions
From the Community,
For the Community



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Liz Czarnecki, Senior Policy Associate
Etta Davis, Operations Manager
Eric Halvorson, Policy Research Assistant
Cheryl Hester, Frontline Focus Administrator
Ellen Johnson, Director of the Frontline Focus Training Institute
Dan Lyonsmith, Director of Policy & Advocacy
Kaitlyn McGovern, Frontline Focus Intern
Andrés Moreno, Senior Communications & Outreach Associate
Greg Shirbroun, Research Associate
Steve Simmons, Senior Policy Associate
Carrie Thomas, Executive Director
(Associate Director July 2014 – February 2015)
Melody Waring, Policy Intern
Megan Winzeler, Director of Administration
Robert E. Wordlaw, Executive Director
(July – December 2014)
Alex Ziskind, Program Associate

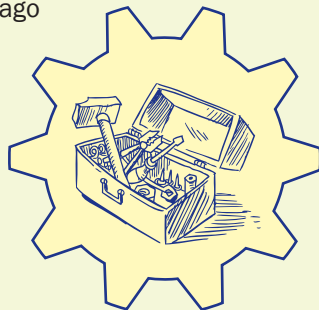
CJC Board of Directors FY 2015:

Joseph A. Antolin, Antolin & Associates Consulting
Cheryl Francis, Francis and Associates
Margie Gonwa, Beverly Area Planning Association
Sheryl Holman, Community Assistance Programs
Anita Jenke, Career Transitions Center of Chicago
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FY 2015 Financial Support:

The Boeing Company
Chicago Tribute Charities – Holiday Campaign,
a fund of the McCormick Foundation
The Crown Family
Grand Victoria Foundation
Harris Bank
Joyce Foundation
JPMorgan Chase Foundation
Lloyd A. Fry Foundation
The Pierce Family Charitable Foundation
Polk Bros. Foundation
Searle Funds at The Chicago
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FY 2015 Individual and Organizational Donors:

Dena Al-Khatib	Alberto Ortega
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Anita C. Jenke	Barbara Tartaglione
Debra Johnson	Carrie Thomas
Ellen Johnson	Christina Warden
Karen Latimer	Melody Waring
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Ann McGovern	Alex Ziskind
Bill McVey	
Lisa Meyer	LukeWorks, LLC
Andrés A. Moreno	OAI, Inc
Andrés I. Moreno	Winzeler Gear
Raquel Murillo	Anonymous

Dear Friends:

This year was a time of transition at CJC. Bob Wordlaw stepped down in December 2014 after 19 years as Executive Director. As many of you know, Bob was part of CJC from the beginning and made CJC what it is today. He brought a humanity to CJC that we all learned from. Bob reminded us that the work of strengthening communities and improving neighborhoods starts with the people right next to us, at the desk across from us or in the office down the hall. He focused on relationships and shared success. He cared deeply about getting work done, and very little about taking personal credit for it. He lifted up those around him and helped to develop many colleagues into leaders in workforce development. He had a sense of humor in the face of grave struggles.



Most importantly, he demonstrated an unwavering commitment to community organizations and the people and neighborhoods they serve. Bob may not boast about the great things he has done, but I will. He has left CJC very strong. By focusing on relationships, he prepared CJC both morally and strategically to continue lifting up the needs of the hardest to serve job seekers in our communities.

Transitioning into the role of Executive Director after Bob, I am equally proud of and thankful for his legacy. We have a lot of work to do. But we share that work with great people in and outside of this organization. As long as we're invested in one another, I know our investment in the work will remain strong.

Whether you were with us this year to fight for a fair state budget, to call for reform of the Urban Weatherization Initiative, to raise the profile of unfair policies that limit transportation options for job seekers, or to grow your own skills and expertise through Frontline Focus, thank you for your commitment to making employment a reality for more people. Your ideas and actions from the community and for the community continue to inspire me.

Sincerely,

A handwritten signature in cursive script that reads "Carrie Thomas". The ink is dark and the signature is fluid and legible.

Carrie Thomas
Executive Director

Learning Cohorts Facilitate Valuable Reflection

Data has become such a buzzword, it is easy to lose track of what it means. At CJC, we see workforce data as an opportunity to learn together. That's why we're partnering with the Workforce Benchmarking Network, whose goal is to ensure that quality data about services and outcomes is available and that the field has the capacity to use that data to create more effective programs and policies.



This year, the Frontline Focus Training Institute (FFTI) facilitated two cohort learning groups to do just that. Over six months, the Success Drivers cohort brought together teams from ten organizations to reflect on areas of excellence and improvement in their work. The groups used the Success Drivers framework—a constantly improving rubric of best practices curated from workforce organizations across the country. Through large and small group discussion, the use of external guest speakers, and ample time for action planning, each team walked away with ideas small and large to improve their organization's operations.



The Deep Dive cohort brought together workforce leaders from six different organizations to discuss how data can be used to improve employee performance, improve internal meetings, and ultimately increase organizational effectiveness. Perhaps most importantly, participants in both cohorts were given time to reflect. Many reported that having space to think critically and discuss the practices and priorities at their organizations was one of the most valuable pieces of the learning process.

Frontline Focus Ambassadors Spread the Word

Many of the individuals who participate in Frontline Focus trainings hear about us from a supervisor, colleague or peer. This year, in order to harness the power of that word-of-mouth marketing, FFTI established its Ambassador Program. From our large pool of alums, we invited eight individuals representing organizations of varying sizes and missions. These individuals were chosen based on their prior participation and involvement with Frontline Focus trainings and events, their ability to represent FFTI in related circles, and their leadership and networking capabilities. Through quarterly check-in meetings, the group reported on where they had shared information about FFTI and how many people they were able to connect with who seemed interested in learning more. These check-ins also served as a focus group opportunity for FFTI staff to vet new class ideas, gauge the temperature of the field on a particular topic, and solicit new marketing ideas. We found it so helpful to have these regular check-ins with ambassadors that we're turning the pilot into an integral part of FFTI.

Featured Frontline Focus Alumnus: Greg Morrow

At our annual meeting celebration in June, CJC recognizes those individuals who completed all the necessary training to receive their FFTI certification over the course of the year. This year, we graduated one individual with a particularly unique story. Greg Morrow came to CJC while working as part of the Senior Community Services Employment Program (SCSEP) at the Center on Halsted. He first attended a monthly Working Group meeting and quickly became interested in attending FFTI trainings. Paying for the courses out of his own pocket,



Greg diligently pursued his Job Developer Track certification, hoping to make a career shift into this field. Upon his graduation, he applied for several open positions and was quickly hired as a job developer at StreetWise. Since then, Greg has gone on to become an amazing advocate for the field and CJC. He serves on our Frontline Workforce Association steering committee and continues to be a regular attendee at our monthly Working Group meetings. He is full of passion, positivity, and contagious energy. Job seekers are lucky to have someone like Greg on their side, and the field is better off with him as an advocate.

Improving the Urban Weatherization Initiative

CJC has continued over the past year to push for improvements and modifications to the Urban Weatherization Initiative (UWI). The innovative program model combines job training, employment, and residential weatherization for home owners in low income urban neighborhoods. Unfortunately, the program hasn't delivered on its potential. CJC brought UWI providers together to learn what was working well and what challenges there were with the program, and brought proposals to State Representative Monique Davis based on their feedback. Rep. Davis introduced legislation incorporating many of these recommendations. After a long legislative session, the bill passed both the House and the Senate with the help of UWI providers taking action to reach out to legislators to educate them on the positive impact such legislation could have on their programs.

Through the entire process, CJC kept UWI providers informed, and alerted them to advocacy opportunities, efforts which proved very successful in motivating the field to advance policy solutions in Springfield. CJC also successfully petitioned the governor to address an administrative challenge to the program. Another problem for UWI was a lack of qualified individuals on the advisory board to help govern and watchdog the program. CJC educated the newly elected Rauner administration about the need for board members with expertise in weatherization and workforce development. In May, the Governor acted on CJC's recommendation and appointed former CJC Executive Director, Robert Wordlaw, to serve on the UWI advisory committee.



Clearing the Path to Work

Providers working in communities know that transportation barriers are employment barriers. This year, we heard from our members about two key transportation barriers blocking the success of job seekers. First, we continued our efforts to make the Ventra Fare system work better for providers in Chicago. Many providers offer transit assistance to job seekers, which is more expensive and burdensome to do with Ventra. After conducting a survey and raising the issue with the Department of Family and Support Services (DFSS) and the Mayor's Office, city leaders at DFSS conducted their own survey to hear about the challenges for themselves. Now, DFSS is in a position to help bring the concerns of its delegate agencies to the Mayor and the Chicago Transit Authority.

The second transportation challenge that emerged this year was drivers' license suspension. Almost half of suspensions nationally are for non-driving offenses, such as unpaid tickets, inability to pay child support, or getting caught with drugs. Without a license, it's harder to get to work, and impossible to get a job that requires driving.

This penalty makes it harder, not easier, to get a job and pay off the original debt. That's why CJC has spent this year spreading the word about license suspension as an employment issue. We educated hundreds of people who read our articles online about the topic. We've brought providers together who face this challenge, invited legal experts to the table, and created the momentum to make this a major advocacy priority.

This year has been a turning point in our transportation advocacy. Transportation issues are keeping job seekers from success, and we now have the framework to deal with this not as a secondary issue, but as a major workforce issue. Our partnerships with providers interested in transportation challenges are stronger than ever.

Destination: Jobs

In Chicago, only 9% of individuals exit the homeless service system with increased income from employment. In 2015 CJC worked with the Employment Task Force of Chicago's Plan to End Homelessness 2.0 to launch the Destination: Jobs project. In a national competition it was selected as one of five sites to be part of the Connections Project led by the National Initiatives team at Heartland Alliance. The project will implement several of the Plan 2.0 Employment recommendations so that homeless job seekers are identified more quickly and frontline staff can understand their workforce needs and help them get to appropriate services. Through the implementation of an initial employment assessment, vital information about homeless job seekers will be collected for the first time and the Task Force will explore ways to improve resources for frontline homeless service staff so that they can make better referrals to workforce services. If successful, Destination: Jobs will double the percent of those leaving homeless services with increased income from employment.



From the Community, For the Community

Over 645 members, partners and stakeholders took part in CJC meetings, trainings, events and celebrations in FY2015. This far-reaching, active participation in Working Group, Member Events, Frontline Workforce Association, Frontline Focus Training Institute, and other CJC convenings is key to the advancement and success of our collective work on behalf of disadvantaged job seekers and workers.



Left: Local WIOA implementation was one of many timely topics explored and discussed at CJC's Working Group.

Right: Trinity Dishmon and Shquestra Sitawi (YWCA Metropolitan Chicago) attend CJC's December meeting, joining 200+ Working Group participants over the course of the year.



Left: Shaniece Alexander and Brad Hirn of Growing Home, along with neighborhood friends, show Team CJC around two urban farms in Englewood that are job training program sites.

Right: Larry Fitzpatrick, Alberto Ortega, Ray Bentley, and Tom Peters help celebrate Bob Wordlaw's 19-year tenure.



Left: Tiya Sumter (Cara Program) shares interviewing best practices at the September FWA event.
 Right: Students discuss a case study in FFTI's *Working with Transgender Job Seekers* training.



Left: Elena Weinstein and Jian Kim (Asian Human Services) take part in CJC's #GivingTuesday campaign.
 Right: July FWA participants take notes as a panel of employers share perspectives on resume do's and don'ts.



Left: Sodexho and Human Citizen cohost a lively On The Table event with CJC.
 Right: Ja'Vida Ford and Yolanda Fields host CJC to learn about Breakthrough Urban Ministries' employment program.

Fiscal Year 2015 Financials

Chicago Jobs Council Statement of Financial Position

Period ending June 30, 2015

ASSETS

Current Assets:

Cash and cash equivalents	\$697,837
Cash - restricted	2,803
Total Cash and Cash Equivalents	\$700,640
Contributions receivable	410,000
Fee for service and other receivables	4,893
Prepaid Expenses	28,829
Total Current Assets	\$1,144,362

Property and equipment, net	3,749
Certificate of deposit	48,619

TOTAL ASSETS **\$1,196,730**

LIABILITIES AND NET ASSETS

Current Liabilities:

Accounts payable and accrued expenses	\$81,785
Accrued payroll and related expenses	24,646
Custodial funds payable	2,803
Deferred revenue	2,500
Total Current Liabilities	\$111,734

Net Assets:

Unrestricted:

General operating	\$248,831	
Board designated operating reserve	52,508	
Total unrestricted net assets	\$301,339	\$301,339
Temporarily restricted		783,657
Total Net Assets		\$1,084,996

TOTAL LIABILITIES AND NET ASSETS **\$1,196,730**

Fiscal Year 2015 CJC Members

ORGANIZATIONAL MEMBERS

A Safe Haven Foundation
African American Christian Foundation
Albany Park Community Center, Inc.
Allied Health Care Career Network
Alternative Schools Network
America Works of Illinois, Inc.
Association House of Chicago
Austin Coming Together
Black United Fund of Illinois
Boys & Girls Club of Chicago
Breaking Ground
Breakthrough Urban Ministries
Calumet Area Industrial Commission
Career Transitions Center of Chicago
Casa Central
Catholic Charities
Center for Changing Lives
Central States SER
Chicago Commons Association
Chicago Cook Workforce Partnership
Chicago Federation of Labor Workers Assistance Committee
Chicago House and Social Service Agency
Chicagoland Chamber of Commerce
Chinese American Service League
Church of Jesus Christ of Latter-Day Saints
City of Evanston Department of Parks, Recreation and Community Services
CJG Communications, Inc.
Community Assistance Programs
DuPage Workforce Board
Dynamic Educational Systems, Inc.
Easter Seals Inc
Employment and Employer Services
Erie Neighborhood House
Goldie's Place
Goodwill Industries of Metropolitan Chicago, Inc.
Greater Southwest Development Corporation
Greater West Town Community Development Project
Growing Home, Inc.
Harborquest, Inc.
Haymarket Center
Healthcare Consortium of Illinois

Heartland Alliance
Holsten Human Capital Development Corporation
Housing Forward (formerly West Suburban PADS)
Housing Opportunities for Women
Illinois Manufacturing Foundation
Illinois Youth Build Coalition
Industrial Council of Nearwest Chicago
Inner Voice, Inc
Inspiration Corporation
Instituto del Progreso Latino
Iraqi Mutual Aid Society
Jane Addams Resource Corporation
Kaleidoscope, Inc.
Korean American Community Services
La Casa Norte
LDS Employment Resource Services
Literacy Works
Local Initiatives Support Corporation
Lumity
Marillac Social Center
METEC Resource Center
Metropolitan Family Services
National Able Network, Inc.
National Restaurant Association
Near West Side Community Development Corporation
New Moms, Inc.
North Branch Works
North Lawndale Employment Network
OAI, Inc.
Plan B Synergy
Prevail of Illinois
Roosevelt University
Safer Foundation
Saint Augustine College, Institute for Workforce Education
Sargent Shriver National Center on Poverty Law
SGA Youth and Family Services
Skills for Chicagoland's Future
Southland Health Care Forum
St. Leonard's Ministries
StreetWise
The Cara Program
The Community Builders, Inc.

The Renaissance Collaborative Inc.
University of Illinois at Chicago, Center for Literacy MC147
West Suburban Jobs Council
Women Employed
Workforce Investment Board of Will County
WRD Environmental, Inc.
Youth Job Center of Evanston, Inc.
YWCA of Metropolitan Chicago

INDIVIDUAL MEMBERS

Mary Lee Ahern
Sara Anderson
Joseph Antolin
Brittany Blackmon
Fannieleah Brown
Cheryl Francis
Robin Futrell
Anita C. Jenke
Linda Kaiser
Jan Kay
Judith Kossy
Kay Leane
Gwendolyn Mackel Rice
Stanley Martin
J. William McVey
Theresa Pallanti
John Plunkett
Wendy Pollack
Guadalupe Preston
Robert Steele
Shannon Stewart
Sandra Watson-Smith
Betty Willhoite
Anthony Williams
Kaye Wilson
Darice Wright



Fiscal Year 2015 Working Group Participants

Shaniece Alexander	James Flaherty	Jay Landau	Megan Reid
Dena Al-Khatib	Keith Flowers	Cindy Larson	Tim Reidy
Oswaldo Alvarez	Phoenix Forbes	Jesenia Latorre	Andrew Rice
Katie Anthony	Jennifer Foster	Julian Lazalde	Frank Roberts
David Applegate	Renee Francis	Kay Leane	Julio Rodriguez
James Arvidson	Edwin Galletti	Jennifer L Levitt	Debbie Rodriguez-Skinner
Dianne Bari	Sady Garcia	Tashiara Little	Joselyn Rollerson
Constantine M. Bitsas	Jorge Garcia	Marina LoCasto	Susette Ross-Taylor
Jody Blaylock	Abram Garcia	Sandy Louie	Jamie Roth
Lisa Bly	Haroline Ghant	Anthony Lowery	Jay Rowell
Leticia Boughton	Kelly Goodall	Lore Lyles	Betsy Rubin
Sasha Brady	Rob Gorman	Chris J. Manheim	Alissa Rygel
Morris Brent	Andrea Grabemeyer	Jeff Marcella	Ikhlas Saleem
Montel Brooks Jr	Lorne Green	Guadalupe Martinez	Jamie Sandberg
Scott A Brown	Ben Greer	Barbara Martinez	Aleila Savage-Moore
Kevin L Brown	Veronica Griffith	Jennifer McClain	Rose Scannell
Taisha Brownlee	Jillian Gryzlak	Kevin McGhee	Lida Schenkier
Jeanne Burgman	David Guttman	Therese McMahon	Caitlin Schnur
Amanda Cage	Miguel Guzman	Marcia Medema	Paul Schoefernacker
Shannon Callahan	Eileen Hallstrom	Ben Mercer	Margaret Schultz
Brian Caminer	Christa Hamilton	Andy Michails	Rachana Sharma
Jennifer Clary	Lisa Hampton	Jennifer Miller	Darnell Shields
Bob Climack	Javier Haro	Jenny Mohan	Katharine Sidelnik
Maurine Cody	Kate Harrington-Rosen	Ana Maria Montes de	Lena Silver
Nanette Cohen	Kelwin Harris	Oca-Rojas	Shquestra Sitawi
Sandra Cook	Paul Harrison	Karen Moore	Stephanie Sommers
Joyce Cooper	Ron Hearn	Teneshia Morgan	Ivette Sosias
Hayley Crabb	Luisa Hernandez	Marianne Moroney	Crystal Sowemimo
Lynne Cunningham	John Hess	Sheryl Morris	Luis Stalin-Cruz
Brian Daly	Tiffany Hightower	Angela Morrison	Cynthia Stewart
Jessica Dargiel	Trina Hill	Gregory Morrow	Shemika Stinson
Ann Darnton	Sadiyah Hill	Donisha Moss	Amy Thompson
Porschia Davis	Julia Lynette Hodges	Diana Munoz	Priscilla Torrence
LaVerne Davis	Mike Holzer	Jessica Newsome	Pilar Trejo
Starr De Los Santos	Ruben Howard	Linda Nguyen	Abdel Velasquez
Amanda Deisch	Vonshanon Jackson	Richard Olds	Donna Vermillion
Mary Kay Devine	Surabhi Jain	Yoselyn Ovalle	Eileen M Vesey
Trinity Dishmon	Enisa Jakupovic	Sherita Parker	Christina Warden
Ruby Dorsey	Emily Jensen	Randall Payne	Melody Waring
Tom Dubois	Mitchell L. Johnson	Wesley Perry	Matthew Weis
Meegan Dugan Bassett	Andy Johnson	Tom Peters	Audia Wells
Nicole Ellis	Edde Jones	Emily Peters	Trina Whatley
Monique Ellington	Katherine Kasserman	Nancy Phillips	Michelle Lura White
Christine Ence	Janice Kaufman	Melissa Picciola	Carl G. Wiley
Brian Ence	Betsy Kelly	Alan Placek	Cynthia Williams
Peter Escobar	Elizabeth Kenefick	Wendy Pollack	David Wirth
Lijia Evariz	Joyce King	Sharon Powell	Teresa Wisner
Alicia Feistamel	Carolyne King	David Preciado	Darice Wright
Lenrow Felton	Carole Ko	Michelle Rafferty	Latoya Zubowicz
Bob Fittin	Paul Kopp	Jessica Ray	
Larry Fitzpatrick	Judith Kossy	Becky Raymond	
Dan Fitzpatrick	Stacey Kregel	Richard Reeder	

FY 2015 Frontline Workforce Association Participants

Mary Lee Ahern	Arneice Edwards	Debra Jackson	Ana Maria Montes de	Lymarcus Saffold
Ahmed Al Nidawi	Maria Elena-Ramirez	Darnell Jackson	Oca-Rojas	Soung San
Shaniece Alexander	Nicole Ellis	Chris Jemo	Rocio Montoya	Brenda Sanders
Claire Amen	Ebony Emery	Emily Jensen	Teneshia Morgan	Aleila Savage-Moore
Kelvin Anderson	Christine Ence	Brenda Jimenez	Sheelah Moriarty	Lida Schenkier
Mary Ashmore	Brian Ence	Tonika Johnson	Marianne Moroney	Annie Scott
Hugo Avila	Joyce English	Lorita Johnson	Nicole Morrison	Lauren Simcic
Satori Bailey	Peter Escobar	Ebony Johnson	Angela Morrison	Shquestra Sitawi
Torrie Baker	Lijia Evariz	Doug Johnson	Gregory Morrow	Dion Smith
Regina Bass	Misti Faust	Dominique Johnson	Donisha Moss	Ashley Smith
Marion Batey	Lenver Felton	Kimberly Jones	Margaret Motes	Terri Soto
Dwight Battles	Lenrow Felton	James A Jones	Diana Munoz	Crystal Sowemimo
Marina Becerra	Damiya Fields	Maria Joseph Nguyen	Carmen Myers	Brianne Spresser
Kassandra Billups	Raymond Fleming	Jean Kabler	Erika Nelson	Paul Staffer
Pamela Black	Carmen Fleming	Christine Keifer	Faith Newman	Eric Stewart
Christine Bowen	Edna Flowers	Courtney Kelledes	Jessica Newsome	Tiya Sumter
Hazel Bowman	Carrie Fohrman	Malachi Kelly	William Nixon	Allison Susser
Sasha Brady	Jeneen Ford	Betsy Kelly	Rene Noyola	Jamie Taradash
Kathleen M Brannigan	June Fraizer	Amanda Kennedy	Casey Nunes	Angelique Thomas
Spencer Bronson	Barbara Franco	Jian Kim	Marshe Owens	Amy Thompson
Shirlondra Brooks	Jenice Fuller	Jonathan Kimmel	Alison Oyola	Emma Tolman
Falecia Brown	Reggie Gaines	Rosa King	Edward Ozga	Priscilla Torrence
Taisha Brownlee	Barb Galli	Nicholas Kinsella	Theresa Pallanti	Sonia Torres
Jeanne Burgman	Rafael Garcia	Sandra Klein	Sherita Parker	Pilar Trejo
Danielle Burks	Abram Garcia	Mary Knuth	Khalid Parrett	Libby Trudeau
Sara Burmistrz	Tyler Gebauer	Paul Kopp	Latecia Patton	Bonnie Tsui
Stephanie Calahan	Jamila Geter	Annie Kraft	Marlen Perez	Romiesha Tucker
Angela Callier-Harris	Awilda Gonzalez	Nancy Kramer	Natalie Pertz	Gernell Turner
Jessica Cardott	Kelly Goodall	Susan Kramp Crane	Emily Peters	Genny Turner
Melinda Charles	Catrina Goodman	Stacey Kregel	Juanita Negrete Phillips	Kurt Vannucci
Edith Charles	Rob Gorman	Soren Larsen-	Lucia Pina	Maranielly Vazquez
Donna Clayborn	Andrea Grabemeyer	Ravenfeather	Alan Placek	Eileen M Vesey
Bob Climack	Anna Graham	Jesenia Latorre	Donna Pocius	Kayla Villalobos
Christa Clumpner	Brandon Green	Sita Laville	Renette Porte	Cassie Vinson
Maurine Cody	David Guttman	Kay Leane	Jacqueline Porter	Hilary Waldron
Tonya Cody-Robinson	Miguel Guzman	Marlene Lee	David Preciado	Latosha Walker
Harriette Coleman	Zaana Hall	Judy Leung	Leila Rahravan	Chris Warland
Joyce Cooper	Yolanda Harris	Yeuna Levi	Shanell Rainey	Karen Warner
Clifford Covington	William Harris	Jennifer L Levitt	Kevin Rainey	Meagan Washington-
George R. Crouse	Michael Hartge	Daisy Lezama	Thelma Redmond	Sims
Monique Crumpler	LaShanda Hayes	LaConda Lisenby	Stephen Reilly	Christopher Watts
Tiya Cunningham-	Erin Hayes	Jeryl Major	Cindy Reyes-Padjen	Elana Weinstein
Sumter	Eric Hellige	Heather Mathson	Sonya Rich	Trina Whatley
Carolyn Davenport	Kasandra Henderson	Gregory	Allison Riggio	Antonio Wheeler
Sunday Davis	James Henderson	Jennifer McClain	Tisha Roberts	Maurice Wilkerson
Marcel Davis	Sean Heraty	Christopher McElroy	Maurice Robinson	Rosalind Williams
LaVerne Davis	John Hess	Kevin McGhee	Arlena Rochelle	Renee Williams
Amanda Deisch	Trina Hill	Ebony McLaurin	Jesus Rodriguez	Anthony Williams
Aissatou Diallo	Brad Hirn	Tim McMahon	Joselyn Rollerson	Nicole Wingate
Graciela Diaz	Julia Lynette Hodges	Brandi McRae	William Rollins-Bey	Deidre Winston
David Disabato	Kay Hottel	Bevin Mercer	Cristofer Romero-	Aaron Wissman
Trinity Dishmon	Jack Howard	Lisa Meyer	Gándara	Precious Wright
Angela Dixon	Ralph Hrobowski	Kara Miller	Terry Roseborough	Darice Wright
Megan Donahue	Stacy Huang	Brandon Miller	Quincy Roseborough	Humaira Zafar
Ruby Dorsey	Shedrick Hudson	Stacey Minor	Bradley Rosner	Hiba Zakai
Dan Edlebeck	Fatimeh Hussien	Matthew Mischnick	Betsy Rubin	Anna Zarovsky
Markita Edwards	Peter Ilori	Dawn Mondo	Alissa Rygel	

CJC's 34TH Annual Meeting



Left: CJC FY2015 Board Members (Top Row, L-R) Bill McVey, Anita Jenke, Shannon Stewart, (Bottom Row, L-R) Barb Tartaglione, Debra Walker Johnson, Esther Wong.



Middle: FFTI graduate Latosha Walker (Heartland Alliance) speaks on behalf of the FY2015 graduating class.



Right: Brad Hirn (Growing Home) and Barb Tartaglione (West Suburban Jobs Council) share in the excitement of the Betty J. Willhoite Award presentation.



Left: Hugo Avila stands to be recognized as one of FFTI's valued training partners. FFTI partnered with several organizations and consultants in FY2015 to deliver a comprehensive training curriculum.



Right: FY2015 FFTI graduates are recognized for their completion of certification requirements: Greg Morrow, Graciela Diaz, Raquel Murillo, Claudia Regalado-Cattouse, Precious Wright.

CJC's 34TH Annual Meeting (Continued)



Left: Carrie Thomas and the Annual Meeting Ideas & Actions panelists: Scott Waguespack (Alderman – Chicago’s 32nd Ward), Yolanda Fields (Breakthrough Urban Ministries); Carrie Thomas; Natalie Moore (WBEZ) – moderator; Ellen Ray (Center for Changing Lives).



Right: CJC FY2015 Staff (Top Row, L-R) Liz Czarnecki, Kaitlyn McGovern, Carrie Thomas, Dan Lyonsmith, Cheryl Hester, Megan Winzeler, Ellen Johnson, (Bottom Row, L-R) Eric Halvorson, Etta Davis, Andrés Moreno, Melody Waring.



Left: Troy Williams (Center on Halsted) enjoys the Year in Review presentation, including CJC’s widely popular annual video.



Middle: Shaniece Alexander (Growing Home) accepts CJC’s prized Betty J. Willhoite Award for above-and-beyond commitment to the field.



Right: CJC alumnus Evelyn Diaz smiles with Bob and Phyllis Wordlaw for a “CJC Family” photo.

About CJC

The Chicago Jobs Council works with its members to ensure access to employment and career advancement opportunities for people in poverty.

Founded in 1981 with 18 original members, CJC has grown to include over 100 community-based organizations, civic groups, businesses, and individuals committed to helping disadvantaged Illinoisans gain access to the education and training they need to enter the labor market, secure stable employment at a living wage, and pursue sustainable careers.

CJC advances its mission through advocacy, applied research, public education, and capacity-building initiatives focused on influencing the development or reform of public policies and programs.



Chicago Jobs Council

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