



Ideas and Action
From the Community,
For the Community

CHICAGO
**JOBS
COUNCIL**

2014 Annual Report

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Cheryl Hester, Frontline Focus Administrator
Ellen Johnson, Director of the Frontline Focus Training Institute
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Dan Lyonsmith, Director of Government Relations
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Crispina Ojeda Simmons, Policy Associate
Greg Shirbroun, Research Associate
Steve Simmons, Senior Policy Associate
Carrie Thomas, Associate Director
Megan Winzeler, Director of Administration
Robert E. Wordlaw, Executive Director

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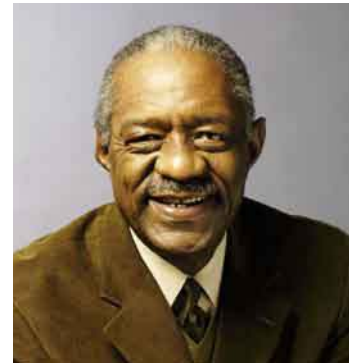
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FY 2014 Financial Support:

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Chicago Tribune Charities – Holiday Campaign, a fund of the McCormick Foundation
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FY 2014 Individual Donors:

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Mary Kay Devine	Debra Walker Johnson
April Kenfield	Frances Wallace
Cindy Larson	Matthew Weis
Phaedra Leslie	Kristie Weliver
Daniel Loftus	John Winzeler
Guy Loudon	Phyllis Wordlaw



Dear Colleagues:

All good things must come to an end! December 31, 2014 was my last day as Executive Director of the Chicago Jobs Council after serving for 19 years.

The first thing I want to do is express a heartfelt thanks to all the individuals, organizations, partners, funders, and other stakeholders who have supported CJC and me over the years. I leave with mixed emotions. I am sad because an important part of my life and career is coming to an end. I am happy because an important part of my life and career is coming to an end. It is amazing that one can be happy and sad about the same thing. I am excited about being able to focus on specific activities and projects without the administrative obligations of an Executive Director. I am also excited about staying connected to activities aimed at improving the quality of life for people living in poverty. Even though most of you may see less of me, I intend to try and remain a difference-maker and change agent in the field of workforce development, particularly in the minority community. I am excited about the possibility of being able to speak a little louder and be a little bolder in the actions I take.

As I say farewell to so many friends, colleagues, and one or two adversaries, I do not want to dwell or discuss the many significant organizational or personal policy or program accomplishments over the years. The work that we all did regarding Welfare Reform and the implementation of the Job Training Partnership Act and the Workforce Investment Act impacted the lives of thousands of Illinois residents. The expansion of the CJC working group model into five other communities in Illinois, the key role CJC played regarding the Chicago Housing Authority's Plan for Transformation, and the passage of important state workforce development legislation—like the Job Training and Economic Development program and the 21st Century Workforce Development fund—will all have ramifications for years to come.

In concert with those accomplishments, what is important to me personally is the relationships I/we established during those 19 years and how those relationships shaped my thinking on important human and social issues. So much of what drove me was not only influenced by my own life experiences but also by the day-to-day interaction I had with CJC staff, members, funders, community groups, and individuals. I learned far more from all of you than you learned from me. Most days my joy came from that interaction and not necessarily the outcome of interaction. I will deeply miss that interaction.

I leave on a sad note feeling our city, state, and nation is more divided racially than when I began working at CJC. I know the challenges for those of you fighting for equity across all aspects of our society have become filled with significantly more barriers and obstacles to overcome. I implore you to “breathe” and not let your “breath” and commitment be taken from you.

I have no profound words of wisdom to leave you with. If I didn't give them to you in 19 years, don't expect them as I exit. If you will bear with me, however, I would like to leave you with a quote:

In order to succeed, you must first be willing to fail.
– Anonymous

Again, thanks to all of you for years of advice, direction, and unwavering support!

Sincerely,

Robert E. Wordlaw, Executive Director

Over Ten Years of Frontline Focus Training Institute



Over Ten Years Ago...

Over ten years ago, CJC recognized a gap in Chicago's workforce development system. While job seekers turned to provider organizations for skills development and job preparation, the frontline staff at these organizations didn't have anywhere to go for their own professional development and training. In 2003, to fill this gap, CJC hosted a brown bag lunch series to share skills and best practices. Since then, we have transformed these humble afternoon sessions into the Frontline Focus Training Institute (FFTI)—a program with a comprehensive and dynamic curriculum that empowers and equips providers to better serve job seekers and employers.

Today, FFTI is instrumental in training the Chicago region's job developers and case managers and is a principal provider of capacity building, training resources, and education in the workforce development field. Last year marked FFTI's 10th anniversary, and this year has given us even more reason to celebrate. In FY 2014, 274 individuals from nearly 100 organizations filled more than 400 training seats. Certification rates also surged. Twelve individuals completed the certification requirements for the Job Developer track this year, tripling the number of graduates from FY 2013. Six individuals completed



our Leadership track certification, a significant increase from a single graduate last year.

This year we also launched two new trainings in partnership with Chicago Compass Counseling, “Motivational Interviewing” and “Documentation of Case Notes”. In addition, FFTI delivered customized trainings to North Lawndale Employment Network, La Casa Norte, Easter Seals, Prairie State College, New Sector Alliance, and the West Suburban Jobs Council. FFTI continues to maintain an online presence to disseminate information and provide additional networking opportunities for frontline staff through the [FFTI LinkedIn group](#). The need for continued professional development training amongst frontline staff is needed now more than ever and we look forward to new partnerships and serving more providers in FY 2015.





A Look Back at Frontline Focus Training Institute...



Top Left: A panel of employers at a full-day *Job Development Training Essentials*, a skills training workshop for frontline job development staff. (November 2003)

Top Right: Staff from the YMCA participating in the Cultural Competency Initiative's Learning Circle planning session. (May 2004)

Bottom Left: Participants of the 10-week *Skills and Strategies for Working with Employers* listening to an employer panel on ways to build and maintain relationships with employers, make matches, and how to work effectively as a job developer to better serve clients. (September 2006)

Bottom Right: New job developers and workforce development staff at a full-day *Job Developer Orientation* in Springfield, Illinois learning about strategies to be more effective in their role to connect qualified job seekers with quality employment opportunities. (June 2011)



Uniting Providers to Improve Policy



Amplifying the Voice of Workforce Providers around Ventra

As the Chicago Transit Authority (CTA) rolled out the new Ventra fare system last year, some small changes had a big impact on providers. Many frontline service providers offer transit assistance to low-income job seekers—assistance that Ventra made more burdensome and costly. While these changes reduced the amount of transit assistance providers could offer to low-income job seekers who need it, no one was discussing this significant negative impact of the Ventra fare system.

In what has become a key piece of this year's advocacy work, CJC set out to give voice to providers affected by the Ventra system, which gained headlines in the [Chicago Tribune](#) in the beginning of 2014. In June 2014, CJC conducted a survey of workforce provider organizations to assess the fiscal impact of the new fare system on their level of transit assistance. Fifty organizations responded to the survey and from the responses, CJC has been able to tell a story that no one else was telling. The most significant issues for providers are administrative barriers to bulk transactions and the \$0.50 fee attached to Ventra tickets. Of the respondents, 54 percent reported reducing their level of transit assistance due to the new fee. CJC also used provider feedback to develop specific recommendations that will protect transit assistance for low-income job seekers: Waive the \$0.50 Ventra ticket fee for providers, provide bulk purchase options that are payable by credit card, discount pricing for providers that do bulk purchasing, and allow providers the option to pick up bulk purchases rather than await delivery.

Thanks to our early advocacy on this issue, CJC now has a place at the table with CTA, the Chicago Department of Family and Support Services, and the Chicago Mayor's Office. CJC is poised to continue advancing our recommendations with decision makers, so that the Ventra fare system works better for low-income Chicagoans and the provider organizations that serve them.



Improving Adult Career Pathways

A report released by the Organization for Economic Co-operation and Development (OECD) shows that 36 million adults in the United States lack basic skills and documents the gaps in resources to assist these individuals. In response the Office of Career, Technical, and Adult Education (OCTAE) at the U.S. Department of Education requested ideas from the field as to how federal resources for adult learning can reduce this basic skills gap.



CJC partnered with Women Employed and the Chicago Citywide Literacy Coalition to gather input from community organizations across Illinois. At CJC's Working Group and through a Pathways to Careers Network (Network) webinar, we gathered providers' experience and insights with career pathways programs, like bridge or occupational skills programs, to inform OCTAE's national action plan. The Network also hosted webinars to support the capacity of adult education and workforce practitioners as they implement career pathways programs for adults, including sharing City College of Chicago's Career Bridge Program lesson plans and developing a state-level career pathways policy agenda.

Reforming Illinois' Urban Weatherization Initiative

For over three years, Illinois has struggled to achieve the jobs, training, and business development promise of the Urban Weatherization Initiative (UWI).

CJC policy staff scrutinized every program decision and worked with UWI grantees to document challenges and develop solutions—paid work experience options to incentivize hiring; increasing expenditure limits for homes that need more work; increasing grant amounts to weatherize more homes; standardizing prevailing wage requirements for consistent pay; and requiring UWI Advisory Board members to have more industry knowledge. With those grantee organizations, CJC approached program staff, UWI Advisory Board members, and the original legislative sponsors to demand improvements.

Through CJC's advocacy a [story was published in the Chicago Sun-Times by the Better Government Association](#) publicizing the challenges to the program, and a reform bill, informed by CJC's recommendations, was introduced to the state legislature.

Supporting Community Collaboration



Sharing the Successes of Collaborative Efforts

CJC has long known that collaboration is critical to developing thriving communities and a successful workforce. Our Member Meetings serve as a regular place for providers to build relationships and share ideas. The Fall 2013 Member Meeting featured small group discussions that were facilitated around six collaborative efforts: the Pathways to Careers Network policy agenda; opportunities for collaboration in Chicago's south suburbs; the Fathers, Families and Healthy Communities demonstration project; Jobs Councils across Illinois; our Workforce Development Working Group; and the Allied Health Care Career Network. Meeting attendees walked away with a wealth of knowledge around how to begin and maintain a collaborative as well as network with experts of these collaborative efforts.



A Forum for Informing our Members and Partners

Our Workforce Development Working Group meetings are another forum for organizations to learn together. Workforce providers and public policy advocates joined us this year to share best practices, discuss policy issues, and learn about program improvements. Each meeting varies, with content presented by CJC staff and workforce development stakeholders with relevant expertise. This year, attendees learned about diverse and timely topics, including: Chicago-area manufacturing centers, legislative updates on the Job Training and Economic Development program and the Urban Weatherization Initiative, action needed to prevent cuts to homeless supportive services funding from the U.S. Department of Housing and Urban Development, and an important report on Illinois poverty.



Continuous Learning for Frontline Staff

The region's low-income jobseekers rely on frontline staff to provide the best services in job development. CJC's Frontline Workforce Association (FWA) meetings are one way we give frontline staff the tools they need to do that. For the past four years, FWA has provided a free venue for frontline staff to develop professionally, connect and collaborate with one another, make referrals, and learn how to best



support the job seekers that rely on them. These bi-monthly meetings have been both successful and popular.

In FY 2014, 148 professionals from 70 different organizations attended to develop expertise in a wide variety of areas. This year, attendees gained skills in motivational interviewing (which led to a new Frontline Focus training), networking, working with job seekers with criminal records, and more.

Bringing Leaders Together Across Illinois

CJC's Working Group model is an effective way to bring stakeholders together for advocacy and public policy development. Since 2005, CJC has worked with community leaders across Illinois to adopt this model for their own local needs. The result is five active jobs councils outside of Chicago. Springfield is the latest jobs council to expand its efforts, and it has continued to effectively advocate for low-income job seekers, increase communication and collaboration between stakeholders, and tackle local barriers to employment. In its first year, the Springfield Jobs Council has hosted representatives from *A Better Illinois*, who discussed the benefits of a fair tax system, participated in rallies to support a fair tax system, and welcomed Labor Market Economist Ron Payne to speak on the impact of the Great Recession to local labor markets.

Collaborating in Chicago's Quad Communities

CJC brings our expertise and commitment to collaboration to Chicago's Quad Communities (Douglas, Grand Boulevard, North Kenwood and Oakland) as a member of the 741 Collaborative. This partnership of community based organizations and nonprofits share over 100 years of experience serving unemployed and underemployed families in the community. Since 2008, we have worked together to develop best practices and an infrastructure to support employer engagement and collaborative job sharing. Together, partners help move families out of poverty by providing comprehensive services for everything from job preparation to training, placement, retention, financial awareness, and further support services. The 741 system matches a pool of pre-screened job seekers to available opportunities. Over the years, this strategy has placed over 2,000 residents in jobs, and improved the economic and financial stability of 5,000 job seekers and family members. This fiscal year, 741 hosted two hiring events, securing employment for over 100 job seekers.





Fiscal Year 2014 Financials

Chicago Jobs Council Statement of Financial Position

Period ending June 30, 2014

ASSETS

Current Assets:

Cash and cash equivalents	\$682,581
Cash – restricted	3,649
Certificate of deposit – short term	41,341
Contributions receivable	155,000
Fee for service and other receivables	8,646
Prepaid Expenses	14,801
Total Current Assets	\$906,018

Property and equipment, net	5,739
Certificate of deposit – long term	47,873

TOTAL ASSETS	\$959,630
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LIABILITIES AND NET ASSETS

Current Liabilities:

Accounts payable and accrued expenses	\$31,340
Accrued payroll and related expenses	25,382
Custodial funds payable	3,649
Deferred revenue	225
Refundable advance	68,723
Total Current Liabilities	\$129,319

Net Assets:

Unrestricted:

General operating	\$121,562	
Board designated operating reserve	52,508	
Total unrestricted net assets	\$174,070	\$174,070
Temporarily restricted		656,241
Total Net Assets		\$830,311

TOTAL LIABILITIES AND NET ASSETS	\$959,630
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Fiscal Year 2014 CJC Members

ORGANIZATIONAL MEMBERS

A Safe Haven Foundation
A.G. Kellum and Associates
African American Christian Foundation
Allied Health Care Career Network
Alternative Schools Network
America Works of Illinois, Inc.
Association House of Chicago
Austin Coming Together
Bethel New Life, Inc.
Black United Fund of Illinois
Breakthrough Urban Ministries
CJG Communications, Inc.
California Indian ManPower Consortium, Inc. (CIMC)
Calumet Area Industrial Commission
Career Transitions Center of Chicago
Casa Central
Catholic Charities
Center for Changing Lives
Central States SER
Chicago Citywide Literacy Coalition
Chicago Commons Association
Chicago Cook Workforce Partnership
Chicago Federation of Labor Workers Assistance Committee
Chicago House and Social Service Agency
Chicago Urban League
Chicagoland Chamber of Commerce
Chinese American Service League
Church of Jesus Christ of Latter-Day Saints
City of Evanston Department of Health and Human Services
Community Assistance Programs
Developing Communities Project
DuPage Workforce Board
Easter Seals Chicago
El Valor Corporation
Employment and Employer Services
Erie Neighborhood House
Fathers, Families in Transition
Goldie's Place
Goodwill Industries of Metropolitan Chicago, Inc.
Greater Southwest Development Corporation
Greater West Town Community Development Project
Growing Home, Inc.
Harborquest, Inc.

Haymarket Center
Healthcare Consortium of Illinois
Heartland Alliance
Hire Learning Career Development Academy
Holsten Human Capital Development Corporation
Housing Opportunities for Women
Illinois Manufacturing Foundation
Industrial Council of Nearwest Chicago
Inner Voice Incorporated, The
Inspiration Corporation
Instituto del Progreso Latino
Iraqi Mutual Aid Society
Jane Addams Resource Corporation
Jewish United Fund
Kaleidoscope, Inc.
Korean American Community Services
La Casa Norte
LePenseur Youth & Family Services, Inc.
Literacy Works
Local Initiatives Support Corporation
Lumity
MacCormac College
Mercy Housing Lakefront
Metropolitan Family Services
National Able Network, Inc.
Near West Side Community Development Corporation
Neumann Family Services
New Moms, Inc.
North Lawndale Employment Network
OAI, Inc.
PODER
Phalanx Family Services
Plan B Synergy
Prevail of Illinois
Prologue Incorporated
SGA Youth and Family Services
Safer Foundation
Saint Augustine College Institute for Workforce Education
Sargent Shriver National Center on Poverty Law
St. Leonard's Ministries
St. Sabina Employment Resource Center
StreetWise
The Cara Program
The Renaissance Collaborative Inc.
UCAN Chicago

WRD Environmental, Inc.
West Suburban Jobs Council
West Suburban PADS
Women Employed
Workforce Investment Board of Will County
World Relief Chicago
YWCA of Metropolitan Chicago
Youth Connection Charter School
Youth Job Center of Evanston, Inc.

INDIVIDUAL MEMBERS

Sara Anderson
Joseph Antolin
Brittany Blackmon
Fannieleah Brown
Scott A Brown
Edith Crigler
Kelli Fernandez
Cheryl Francis
Lisa Hampton
Jeff Janulis
Anita C. Jenke
Linda Kaiser
Jan Kay
Judith Kossy
Kay Leane
Gwendolyn Mackel Rice
Stanley Martin
J. William McVey
Marcia Medema
Arlene Mitchell
Sandy O'Donnell
Theresa Pallanti
John Plunkett
Wendy Pollack
Ray Prendergast
Guadalupe Preston
Becky Raymond
Robert Steele
Shannon Stewart
Pilar Trejo
Sandra Watson-Smith
Matthew Weis
Betty Willhoite
Anthony Williams
Kaye Wilson
Jane Young
Karen Youngblood

Fiscal Year 2014 Working Group Participants

Marc Adelman	Mollie Dowling	Daniel Loftus	Martha Rashedi
Erika Aguirre	Kim Drew	Alma Rosa Lopez Martinez	Becky Raymond
Shaniece Alexander	Christopher Dwyer	Leana Lopez-Cepero	Richard Reeder
Edward Anderson	Jackie Edens	Guy Loudon	Jennifer Reid
LaTonya Anderson	Monique Ellington	Anthony Lowery	Megan Reid
Allison Angeloni	Clelia Ferro	Edmund Lucas	Tim Reidy
Rebeca Argandona	Dan Fitzpatrick	Dan Lyonsmith	Megan Roddy
Kendrea Atkins	Jennifer Foster	Gwendolyn Mackel Rice	Jamie Roth
Lore Baker	Grace Garcia	Chris Manheim	Betsy Rubin
Brian Banks	Tony Garritano	Jeff Marcella	Sulayman Sambou
Regina Bass	Stephanie Gharakhanian	Dennis McCann	Melance Sampson
Evelyn Benitez	David Gianfrancesco	Maurice McLaren	Jorge Sanchez
Ray Bentley	Margie Gonwa	Bill McVey	Robert Schildgen
Pamela Black	Kelly Goodall	Stephanie Mena	Darnell Shields
Grace Boerema	Sarah Gould	Brandon Miller	Sharon Simmons
Leticia Boughton	Andrea Grabemeyer	Stacey Minor	Tashika Sledge
Marla Bramble	Ricki Granetz Lowitz	Sandra Mirque-Morales	Carolyn Sliwa
Tameshia Bridges	Ian Gray	Matt Monahan	Casey Smagala
Aviva Brill	Reggie Greenwood	Karen Moore	Camille Smith
Montel Brooks Jr	Pete Hall	Teneshia Morgan	Stephanie Sommers
Donnie Brown	Marva Hall	Rochelle Morgan	Ivette Sosias
Matthew Bruce	Christa Hamilton	Maxamillia Moroni	Susan Stanley
Shanicka Burdine	Margaret Haywood	Sheryl Morris	Shannon Stewart
Nancy Burrows	Breanne Heath	Angela Morrison	Suzu Stockton
Annie Byrne	Tasasha Henderson	Elizabeth Mulkern	Stacy Subida
Amanda Cage	Lisa Hernandez	Lucy Mullany	John Suffern
Shannon Callahan	Sadiyah Hill	Jeffrey Mullins	Adam Sutter
Brian Caminer	Brad Hirn	Andreen Neukranz-Butler	David Swanson
Isaac Carothers	A Anne Holcomb	Jessica Newsome	Barbara Tartaglione
Charles Clark	Shedrick Hudson	Karin Norington-Reaves	Mashawn Taylor
Jennifer Clary	Donen Humphrey	Patrick O'Connor	Amy Thompson
Donna Clayborn	Kimberly Ingram	Grecia Ocampo	Nicholas Tucker
Chris Converse	Mitchell Johnson	David Olson	Jayne Vellinga
Joyce Cooper	Breann Johnson	Tom Opper	Victor Vizqueta
Dunni Cosey Gay	Henrina Jones	John Pady	Emily Wagner
Hayley Crabb	Joanne Jones	Joe Painter	Andrew Ward
Melinda Croes	Linda Kaiser	Marlen Perez	Aubrey Ward
George Crouse	Ivan Kamdar	Gail Perry	Chris Warland
Lenora Dailey	Liliana Kaminski Bradford	Wesley Perry	Matthew Weis
Johanna Dalton	Jan Kay	Diana Peters	Trina Whatley
Ann Darnton	Andre Kellum	Tom Peters	Teresa Wisner
Dominique Davis	Christine Kenny	Juanita Phillips	Sabrina Woods
LaVerne Davis	Judith Kossy	Alan Placek	Kelly Yeatman
Amanda Deisch	Stacey Kregel	John Plunkett	Karen Youngblood
Mary Kay Devine	Cindy Larson	Wendy Pollack	Ahmed Zayyad
Lou Dickson	Julián Lazalde	Justin Potter	
Trinity Dishmon	Eun Lee	Ray Prendergast	
Jimm Dodd	Edgar Leon	Xavier Ramey	
Megan Donahue	Jennifer Levitt	Bernadette Ramos	
Karen Doran	Tashiara Little	Lorena Ramos	

Fiscal Year 2014 Frontline Workforce Association Participants

Erika Aguirre	Megan Donahue	Alexandra Keels	Casey Nunes	Shawn Thompson
Ana Aguirre	Ruby Dorsey	Betsy Kelly	Cathy Ode	Priscilla Torrence
Ahmed Al Nidawi	Katie Doyle	Malachi Kelly	Salvador Orozco	Sonia Torres
Maizah Albert	Tyiesha Drane	Jill Kimak	Edward Ozga	Kalyn Travis
Markita Alexander	Dan Edlebeck	Althea Klein	John Pady	Bonnie Tsui
Shaniece Alexander	Iva Elliott	Licia Knight	Theresa Pallanti	Nicholas Tucker
Raymond Andrus	Monique Ellington	Laura Knights	Kimani Pasha	Gernell Turner
Jeanette Aparicio	Lijia Evariz	Mary Knuth	Tameka Patterson	Tina Ulmer
Terah Arrington	Jodi Fegter	Carole Ko	Marlen Perez	John Umunna
Joyce Austin	Lenrow Felton	Megan Kovacevich	Emily Peters	Sarah Ushkow
Hugo Avila	Constanza Fernandez	Annie Kraft	Bridgett Petty	Eileen Vesey
Rita Balzotti	Bob Fittin	Scondreka Lee	Katie Pieper	Lindsey Wade
Dariusz Barwacz	Raymond Fleming	Eun Lee	Alan Placek	Emily Wagner
Melisa Bayon	Edna Flowers	Judy Leung	Donna Pocius	Latosha Walker
Judy Beaver	Ewing Foulcs	Jennifer Levitt	Elizabeth Porporato	Karen Warner
Christy Beighe-Byrne	Barb Galli	Tasha Levy	Stefanie Porter	Sandra Watson-Smith
Alvie Bender	Jaime Garcia	LaConda Lisenby	Pamela Powell	Christopher Watts
Valerie Berkhalter	Marshall Garner	Susanne Logsdon	Jackie Powell	Megan Wells
Angalia Bianca	Rosemary Gayton	Alfredo Lopez	Michelle Rafferty	Dilaun White
Pamela Black	Jillian Gindy	Alma Rosa Lopez	Lorena Ramos	Maurice Wilkerson
Mary Blair	Awilda Gonzalez	Martinez	Maeve Raphelson	Johnathan Williams
Leticia Boughton	Kelly Goodall	Leana Lopez-Cepero	Cindy Reyes-Padjen	George Williams
Becky Brillon	Jacqueline Goodman	Lore Lyles	Johnna Robinson	Rosalind Williams
Shirlondra Brooks	Anna Graham	Musa Macenyane	Andre Robinson	Anna Wilson
Tiffany Brown	Caitlin Grey	Cristina Macias	Jesus Rodriguez	Katherine Wood
Morgan Brown	Pete Hall	Michelle Malone	Quincy Roseborough	YaChang Xue
Christopher Bull	Christa Hamilton	Marie Marasovich	Stephen Rosenbaum	Venlee Yin
Angela Callier-Harris	Ronald Hargrave	Betty Marks	Leanne Roth	Qiana Young
Betsy Carlson	Shaundra Heavens	Robyn Mason	Irene Rozansky	Humaira Zafar
Gabrielle Caverl- McNeal	James Henderson	Dennis McCann	Betsy Rubin	Max Zielinski
Roberta Cencig	Yvette Henderson	Jeremy McCray	Alissa Rygel	Mary Zienty
Virginia Chaves	Lorraine Hitchcock	Isa Melon-White	William Santos	
Leo Chavez	Laura Hoch	Bevin Mercer	Stadjana Sarovich	
Joe Chiappetta	Molly Howieson	Lisa Meyer	Beatrice Siler	
Joe Cirone	Ralph Hrobowski	Joanna Michelson	Ellen Singletary	
Joyce Coffee	Stacy Huang	Arlene Mitchell	Casey Smagala	
Christine Collins	Shedrick Hudson	Alicia Moore	Dion Smith	
Tom Combes	Michael Hughes, Sr.	Stacey Moragne	Luticia Smith	
Kayla Cormier	Kreshina Ingram	Teneshia Morgan	Alfonso Stewart	
George Crouse	Kimberly Ingram	Symara Moses	Cynthia Stewart	
Demetrious Daniels	Jacyln Jakacki	Angela Moss	Emily Stinnett	
Porschia Davis	Talibah Johnson	Eleanor Mulshine	Tiya Sumter	
LaVerne Davis	Luwana Johnson	Claye Murphy	Celeste Sutton	
Marcel Davis	Delisa Johnson	Carmen Myers	Kilesa Sutton	
Jacqueline Davis- Powell	Curtis Jones	Ryan Nettesheim	Sarah Suzuki	
Heidi Dessecker	Lois Jones-Myles	Faith Newman	David Swanson	
Graciela Diaz	Maria Joseph Nguyen	Jessica Newsome	Petri Sykes	
Trinity Dishmon	Tiana Juarez	Linda Nguyen	Reynel Tecruceno	
	Susie Karwowski	Alex Niemczewski	Tyrice Terrel	
	Carrie Kaufman	Nathan Norman	George Terzakis	

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CJC's 33rd Annual Meeting



Left: CJC's 2014 Betty J. Willhoite Award recipient, Ayom Siengo of the The Community Builders, Inc.

Middle: CJC's 33rd Annual Meeting keynote speaker, The Cara Program's Maria Kim with Robert Wordlaw and Carrie Thomas.

Right: Sherri Allen-Reeves



CJC FY 2014 Staff (Top Row, L-R) Andrés Moreno, Megan Winzeler, Steve Simmons, Liz Czarnecki, Robert Wordlaw, Dan Lyonsmith, Carrie Thomas, & Alex Ziskind (Bottom Row, L-R) Cheryl Hester, Greg Shirbourn, Ellen Johnson, Etta Davis (not pictured: America Lewis & Crispina Ojeda Simmons)



CJC's 33rd Annual Meeting (Continued)



Left: CJC FY 2014 Board Members (Top Row, L-R) John Plunkett, Guadalupe Preston, Matthew Weis, & Andre Kellum (Bottom Row, L-R) Cheryl Francis, Anita Jenke, & Wendy Pollack (not pictured: Joseph Antolin, Margie Gonwa, Sheryl Holman, Gwendolyn Mackel Rice, Bill McVey, Shannon Stewart, Barbara Tartaglione, Debra Walker Johnson, & Ester Wong)

Right: 2014 Frontline Focus Certification Recipients (Top Row, L-R) Lenrow Felton, Gernell Turner, Jake Williams, Laura Vande Werken, Joyce English, & Juanita Negrete Phillips (Bottom Row, L-R) Awilda Gonzalez, Carmen Myers, Angela Morrison, & Sara Anderson (not pictured: Carlos Valentin, Karen Youngblood, Teneshia Morgan, Kreshina Ingram, Henrietta Li)



Left: Ira Rounsaville

Middle: Dena Al-Khatib, Amanda Cage, & Phaedra Leslie

Right: Casey Smagala & Dan Edlebeck



About CJC

The Chicago Jobs Council works with its members to ensure access to employment and career advancement opportunities for people in poverty.

Founded in 1981 with 18 original members, CJC has grown to include over 100 community-based organizations, civic groups, businesses, and individuals committed to helping disadvantaged Illinoisans gain access to the education and training they need to enter the labor market, secure stable employment at a living wage, and pursue sustainable careers.

CJC advances its mission through advocacy, applied research, public education, and capacity-building initiatives focused on influencing the development or reform of public policies and programs.



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