

Mobilizing...

Individuals



Organizations



Communities



...For Change

CHICAGO JOBS COUNCIL
2010 Annual Report



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FY 2010 FINANCIAL SUPPORT PROVIDED BY:

Alphawood Foundation	McCormick Foundation
Bank of America	Polk Bros Foundation
Global Philanthropy Partners	Searle Funds at The Chicago Community Trust
Grand Victoria Foundation	The 2016 Fund for Chicago Neighborhoods
Joyce Foundation	The Partnership for New Communities
JPMorgan Chase Foundation	Woods Fund of Chicago
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Dear Colleagues:

As nonprofit and community-based organizations across the state continued to tighten their belts in response to budget cuts and reduced funding, CJC seized the opportunity to further promote the advantages of collaboration. Through our work, we encouraged large and small agencies alike to come together to share best practices and resources in an effort to provide quality employment services to a growing number of unemployed clients. This pursuit of a common mission mobilized individuals, organizations, and communities to join forces in advocating for more effective programs and policies for the clients they serve. And, once again, CJC was proud to be a key convener of this collective voice.

As an advocate for people living in poverty, CJC works hard to ensure that our members and allies have the tools and resources they need to be effective. This year, we accomplished that in several ways: by offering new training courses for job developers, tracking the implementation of federal workforce development funding, and collecting feedback from frontline staff to influence legislative policy. More importantly, we watched organizations and communities take the lessons they've learned throughout this economic downturn and develop creative new ways to solve current challenges.

Great strides were made this year in the endeavor to develop a more effective service delivery system for unemployed individuals. But, as always, there is still more work to be done. And, this work cannot be done alone. Through the combined and continued support of professionals like you, I have no doubt that the field of workforce development will be celebrating even greater successes in the coming year. Thank you for your hard work and commitment to creating positive changes for your individual clients, organizations, and communities. Chicago and Illinois are stronger because of your dedication to improving the lives of people living in poverty.

Finally, thank you for your unwavering support of CJC and its work. Without you it is doubtful that CJC would be looking to celebrate its 30th Anniversary in June 2011!

Sincerely,



Robert E. Wordlaw
Executive Director



While the workforce development field weathered many challenges this year, it also celebrated the implementation of exciting new initiatives, the improvement of existing programming, and the increased integration of economic and workforce development policy. By partnering with our members, the Chicago Jobs Council (CJC) mobilized individuals, organizations, and communities to create lasting change across the state of Illinois. Efforts to influence city, state, and national policy, as well as to provide a transparent and comprehensive picture of the workforce development landscape for our members have allowed us to play an instrumental role in ensuring access to employment opportunities for people living in poverty.

Individuals

At the core of CJC's mission is a commitment to improving the employment opportunities of people living in poverty. One of the major ways we do that is by providing professional development and capacity building training for the frontline staff who work to place job seekers with barriers into employment. In FY 2010, through the Frontline Focus Training Institute (FFTI), we offered 19 classes, training 382 individuals from 149 unique organizations. This year, more than any other, our reach extended beyond Chicago's city limits with nearly 30 percent of participants attending training from outside the Chicago area. In April 2010, we offered a customized two-day training on how to work with job seekers with criminal records for workforce professionals in Rockford. And, in June 2010, we offered a customized job seeker retention course for a select group of organizations in Des Moines, Iowa that serve individuals with disabilities.

In an effort to respond to evaluative feedback from our FFTI participants, as well as keep up with the demand for new curriculum, Frontline Focus added two new classes to our roster this year: *Job Seeker Retention* and *Leadership Development for Frontline Supervisors*. These new curricula are part of our advanced training track, designed for job developers who have already completed our other core classes and are looking to



Facilitator Dillan Siegler instructs a Frontline Focus training.



Graduates of CJC's Fall 2009 *Working with Job Seekers with Criminal Records* training.

further enhance their skill set. With these additions, we now offer nine courses in four distinct programmatic areas.

CJC Supports Ongoing Learning

After completing Frontline Focus trainings, participants often wonder how they can stay in touch with their peers in order to continue sharing best practices. This year, CJC was able to help establish an informal learning network designed to support the ongoing professional development of frontline providers. Named the Frontline Workforce Association, this group will be formally launched in September 2010 and will provide an outlet for networking, socializing, and capacity building. Led by a steering committee of Frontline Focus alums, the bi-monthly meetings will rotate locations across the Chicagoland area and will be open to all frontline workforce development staff. In addition to launching this new initiative, CJC has also continued to support the Job Developer Collaborative started by provider organizations in Rockford last year.

While CJC has always been committed to lifting individuals out of poverty through employment, we are especially focused on serving those individuals with multiple barriers, including out-of-school youth, Chicago Housing Authority (CHA) residents, and people with criminal records. This year, we helped the Reentry Collaborative obtain a federal grant to host business forums in communities that have a high rate of reentry, such as Garfield Park, Humboldt Park, South Shore, and Englewood. By educating small and

mid-sized businesses in these neighborhoods about the resources available for hiring people with criminal histories, we have been able to debunk many of the myths surrounding employment of ex-offenders and encourage local businesses to hire job seekers from this special population. Additionally, the Opportunity Chicago initiative entered its final year and was able to celebrate the accomplishment of its primary goal of placing over 5,000 CHA residents into employment over the past five years.

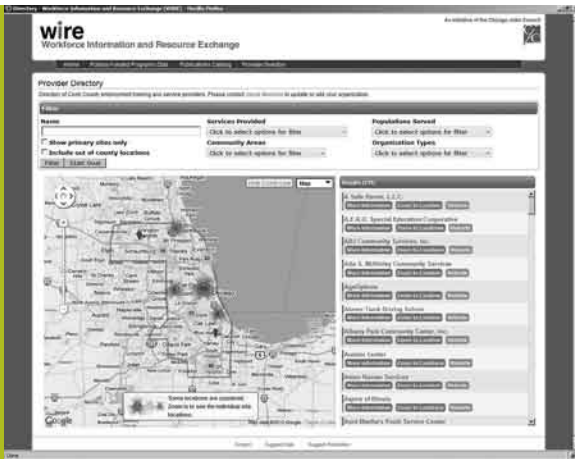


Attendees listen as Jackie Holsten presents at the business forum in April 2010.

To improve the impact individual stakeholders have on local workforce development systems and policies in communities around the state, CJC has pursued the strategy of working closely with local Mayors. This year, CJC secured the support and active participation of Mayors in Springfield, Aurora, and Rockford for an Illinois Works for the Future (IWF) community meeting in their cities. Springfield Mayor Tim Davlin spoke at the community meeting on March 25, 2010 and assigned one of his staffers to the planning committee. Aurora Mayor Tom Weisner spoke at the community meeting on June 9, 2010 and also assigned a staffer to the planning committee. Both of these liaisons continue to collaborate with local leaders to determine how to best implement the recommendations that emerged from these meetings. While he was unable to attend, Rockford Mayor Lawrence Morrissey plans to use the community meeting report as a resource for workforce and economic development efforts in his city.

Organizations

CJC works both to provide relevant information to its member organizations, as well as to engage in joint advocacy efforts. To achieve the former, CJC launched the Workforce Information and Resource Exchange (WIRE). This online portal centralizes workforce development data and information and makes it accessible to providers and other stakeholders. The newest feature added to the WIRE this year was an interactive provider directory that sorts service and training organizations in Cook County by location and populations



The WIRE's new provider directory.

served. This comprehensive picture of the City's workforce development landscape helps organizations develop more strategic partnerships and make more effective referrals. In an effort to provide this comprehensive picture in other, targeted communities across the state, CJC staff has compiled workforce and economic development profiles for Rockford, Aurora, Springfield, and Decatur. These reports assist local organizations in developing

their programs, advocating for policy change, and educating local decision-makers. Additionally, CJC convened two meetings this year to impart current information to our membership. In the fall, we discussed what workforce development strategies can be applied when unemployment is high; in the spring, we invited the three gubernatorial candidates to talk about their job creation and workforce development strategies for Illinois. Green Party candidate, Rich Whitney, attended to talk about the importance of positioning Illinois to be a leader in job growth and retention by strengthening infrastructure and investing in the education and skill development of Illinois' workforce.

As dollars from the federal American Recovery and Reinvestment Act (ARRA) of 2009 continued to be disbursed to organizations in Illinois, CJC was



CJC Members listen to Rich Whitney at the Spring 2010 Member Meeting.

able to engage in several new advocacy opportunities. We monitored and influenced how ARRA money was implemented by organizations on the local level through the use of Workforce Investment Act (WIA) formula dollars, WIA summer jobs for youth, and the Community Development Block Grant-Recovery Act Funds. In addition, by working with a consortium of private funders, CJC helped leverage the Temporary Assistance for Needy Families (TANF) Emergency Contingency Fund money established by ARRA to develop the Neighborhood JobStart Program. Using both public and private dollars, this initiative plans to provide transitional jobs to approximately 2,300 unemployed youth and adults through the summer of 2010.

In FY 2010, CJC continued to support the network of workforce development providers involved with Opportunity Chicago. We developed industry-specific brochures, which are now being used by frontline staff at over 15 organizations as they educate CHA residents about career paths in the manufacturing, healthcare, and hospitality sectors. CJC also coordinated and facilitated the delivery of numerous trainings for providers that serve CHA residents, reaching nine different organizations and nearly 100 staff members.

As CJC advocated with our member organizations this year, we developed and presented several recommendations to Illinois' state and local leaders. To the newly created Chicago Workforce Investment Council (CWIC), we submitted ideas to help them think about what a comprehensive workforce development system should look like for low-skilled job seekers in general and for CHA residents in particular. The recommendations included: the creation of a community liaison function at CWIC that would be responsible for outreach and communication with community stakeholders; the creation of an advisory group to help CWIC develop its strategies for Chicago residents; and working with the Chicago Department of Family and Support Services (DFSS) to determine how additional public funding can be leveraged and directed toward contextualized literacy programs. Additionally, through CJC's Illinois Works for the Future (IWF) campaign, we were invited to develop recommendations for two committees of the Illinois Commission on the Elimination of Poverty, as well as to be a content expert on workforce development policy for the Illinois Human Services Commission. IWF also took advantage of opportunities to raise workforce development challenges and recommend economic recovery initiatives at the state-level through the Governor's Economic Recovery Commission (ERC), the bi-partisan House Job Creation Task Force and the cross-agency Job Training Task Force convened by staff in the Governor's Office. IWF provided comments on the ERC's draft recommendations and worked with IWF partners to craft and deliver testimony at Job Creation Task Force hearings.

CJC Engages in Joint Advocacy

CJC engaged in two important advocacy efforts with our members and allies this year. First, IWF was an active participant in the Responsible Budget Coalition and joined with Illinois Partners for Human Services to ensure that vital services remain funded in the state budget. As part of this initiative, IWF participated in and organized call-in days, rallies at the State Capitol, and outreach to legislators to garner support to increase state revenue and prevent cuts to human services. Second, on November 6, 2009, CJC co-hosted a Statewide Leadership Conference with the West Suburban and Decatur Jobs Councils at Starved Rock State Park. Representatives from Rockford, Springfield, Decatur, Aurora, Chicago, and DuPage County attended to share best practice employment strategies for serving low-income job seekers. This conference was the first time that organizations from all five of CJC's outreach communities came together to network and share best practice information.



Marchers at the "Save Our State" budget rally in Springfield on April 21, 2010.

Communities

This year, CJC took part in several initiatives designed to strengthen the labor market in communities across Illinois. In Chicago, we continued to manage Chicago Green Jobs for All, the workforce development initiative associated with the City's Climate Action Plan. Through this work, we led the successful application process for State Energy Sector Partnership funding from the Department of Labor and conducted extensive research related to job growth potential in the energy efficiency sector. We also assumed management of the Chicagoland Green Collar Jobs Initiative (CGCJI), which gave our green collar jobs work a more regional focus and allowed CJC to further develop



Chicagoland Green Collar Jobs Initiative Steering Committee members (from left): Ted Wysocki, Jason Sloat, and Alex Prentzas.



Jen Keeling, CJC's Director of City Policy, presents a white paper at one of CGCJI's quarterly partner meetings.

its connections with economic development and environmental stakeholders throughout the greater Chicago region. Through CGCJI, we also hosted the third annual Green Collar Jobs Summit. This one day event, which took place on April 30, 2010 at the Illinois Institute of Technology, featured speakers from across the nation talking about issues such as green entrepreneurship, sustainable urban development, and community and economic development.

In November 2009, CJC convened a regional workforce development meeting to present a set of workforce development recommendations created for the Chicago Metropolitan Agency for Planning's GO TO 2040 regional plan (CMAP). Close to 100 workforce, education, and economic development stakeholders discussed the region's workforce challenges. CJC's work resulted in the inclusion of workforce development goals as a priority in CMAP's regional plan.

CJC continued to work in local Chicago communities as well. In particular, we continued to be involved in the Quad Communities Collaborative in four southside neighborhoods in Chicago. This year the initiative changed its name to the 741 Collaborative—seven organizations in four communities with one goal, employment opportunities for its neighborhoods. The 741 Collaborative works together to market its services to employers, streamline referrals amongst agencies, and cooperate on serving neighborhood residents.

Community Forums

Across the state, IWF began convening local leaders to co-sponsor a series of forums to hear from local experts about the current workforce and economic development goals in different communities and the current challenges and opportunities that exist to meet those goals. These forums helped IWF understand the most effective ways to advance state policies, programs, and investments to support the local goals of these communities. Four forums were hosted this year in Rockford, Decatur, Springfield, and Aurora. Each of the events was well attended with elected officials, local Workforce Investment Board members, Chamber of Commerce staff, and representatives from adult education, community colleges, and community based organizations. Some of the major recommendations that emerged from these meetings included improving local collaboration, garnering more strategic state support for local economic development, and developing a standardized work readiness curriculum that is appropriate for job seekers who experience multiple challenges to finding and maintaining employment.

This year CJC worked with our members and partners across the state to promote the integration of workforce and economic development policy, respond to budget cuts, and increase the effectiveness of service delivery. By mobilizing individuals, organizations, and communities, we were able to advance many of our shared goals and develop innovative new workforce development strategies in the face of daunting challenges.



Participants at the Greater Aurora/Fox Valley Community Forum present ideas from their breakout session.

We look forward to working with our members and advocates in the coming months to create even more lasting change.

Fiscal Year 2010 Financials

CHICAGO JOBS COUNCIL STATEMENT OF FINANCIAL POSITION

Period ending June 30, 2010 (Unaudited)

ASSETS

Checking/Savings	\$1,031,236
Grants & Accounts Receivable	323,527
Prepaid Expenses	41,866
Fixed Assets, Net	18,369
Total Assets	\$1,414,998

LIABILITIES AND NET ASSETS

Liabilities:

Accounts Payable	\$ 5,618
Custodial Funds Payable	8,810
Other Current Liabilities	23,377
Government Contract Advance	—
Due to Sub-Contractor Agencies	26,058
Total Liabilities	\$63,863

Net Assets:

Beginning Net Asset	\$1,181,080
Change in Net Asset	170,055
Total Net Assets	\$1,351,135

Total Liabilities and Net Assets	\$1,414,998
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Fiscal Year 2010 CJC Members

Organizational Members

A Knock At Midnight
Academy of Communications and Technology
Albany Park Community Center, Inc.
Arise Chicago
Asian Human Services
Association House
Breaking Ground
California Indian ManPower Consortium, Inc.
Calumet Area Industrial Commission
Career Transitions Center of Chicago
CARES Chicago
Cathedral Shelter
Centers for New Horizons
Central States SER
Chicago Area Project
Chicago Commons
Chicago Federation of Labor Workers
Assistance Committee
Chicago House and Social Service Agency
Chicago Urban League
Chicago Workforce Investment Council
Chicagoland Chamber of Commerce
Chinese American Service League
CJG Communications, Inc.
Community Assistance Programs
Cook County President's Office of
Employment Training
Corporation for Supportive Housing
DePaul University/Egan Urban Center
DuPage County Workforce Development Division
DuPage Workforce Investment Board
Dynamic Educational Systems, Inc.
Easter Seals Metropolitan Chicago
El Valor Corporation
Employment and Employer Services
Erie Neighborhood House
Eyes on Austin
Goldie's Place
Goodwill Industries of Metropolitan Chicago, Inc.
Greater Chicago Food Depository
Greater West Town Community
Development Project
Growing Home, Inc.
Harborquest, Inc.
Haymarket Center
Health and Disability Advocates
Healthcare Consortium of Illinois
Heartland Alliance
Hospitality Academy at McCormick Place
Housing Opportunities for Women
Humboldt Park Social Services, Inc.
i.c. stars
Illinois Department of Employment Security
Illinois Manufacturing Foundation
Industrial Council of Nearwest Chicago
Inner-City Muslim Action Network
Inspiration Corporation
Instituto del Progreso Latino
Jane Addams Hull House Association
Jane Addams Resource Corporation
Jewish Vocational Service
Jobs For Youth
La Casa Norte
LEED Council, Inc.
LePenseur Youth & Family Services, Inc.
Liberation Christian Center
Local Initiatives Support Corporation
Maximus
Mercy Housing Lakefront
National Able Network, Inc.
National Council of La Raza
New Moms, Inc.
North Lawndale Employment Network
OAI, Inc.
Phalanx Family Services
Poder Learning Center
Polish American Association
Pyramid Partnership, Inc.
Safe Cities, Inc.
Safer Foundation
Salvation Army
Sankofa Safe Child Initiative
Sargent Shriver National Center on Poverty Law
Seguin Services
Southeast Chicago Development Commission
St. Leonard's Ministries
St. Sabina Employment Resource Center
Strategic Human Services
Teen Living Programs
The CABET Group
The Cara Program
The Chicago Lighthouse for People Who Are
Blind or Visually Impaired
The Enterprising Kitchen
The Sanctuary
The Women's Treatment Center
UCAN
US Probation
Virginia's House II, Inc.
West Suburban PADS
Women Employed
Woodlawn Preservation and Investment
Corporation
Workforce Investment Board of Will County
YMCA Alliance of Metropolitan Chicago
Youth Job Center of Evanston, Inc.

Fiscal Year 2010 CJC Members (Continued)

Individual Members

Joseph Antolin
Sara Capetillo
Robert Douglas
Shelly Efrosinis
Davis Jenkins
Noah Temaner Jenkins
Jan Kay
Richard Kaye
G. Sequane Lawrence
Shari Lewis
Evelina Tainer Loescher
Monica Lopez
Marcia Medema
Sandy O'Donnell
Crystal Odum
Barbara Seales
Lois Snyder
Sandra Watson-Smith
Betty Willhoite

Working Group Participants

Rona Abello Jeongco
Ajibola Adepoju
Larry Alexander
Leatrice Allen
Amanda Allen
Oswaldo Alvarez
Raymond Andrus
Mamie Andry
Judy Arroyo
Ashley Barnes
Shelley Bennett
Pamyla Berryhill
Terrance Boyle
Margo Brewer
Scott Brown
Edith Brown
Sharon Bush
Annie Byrne
Amanda Cage
Alejandra Cerna Rios
LeKeeta Charley
Joe Chiappetta
Ken Clark
Marisa Cohen
Jerome Collins
Amy Condic
Debbie Constabile
Victoria Cooper
Carrie Cox
Tanya Craig
Jack Creagh

George Crouse
Christian Denes
Evelyn Diaz
Leigh Diffay
Harry Dispensa
Bob Dougherty
Kathleen Dowling
Tom Dubois
Jackie Edens
Carolina Errea
Laura Erving Bailey
Myisha Farris
Margarite Faulkner
Eric Fenton
Dan Fitzpatrick
Kathryn Foust
Cheryl Freeman-Smith
Jaime Garcia
Joselito Gerena
David Gianfrancesco
Sheri Gibson
Margie Gonwa
Lizzie Grennan
Gail Gruen
Lisa Gunn
Patrick Hain
Lindsey Hammond
Lisa Hampton
Linda Hannah
Ian Hardie
Brenda Harris
C.J. Hawking
Jack Hazan
Ron Hearn
Sara Herff
Sara Hernandez
Sheryl Holman
Anne Horst Hanby
Toni Hudson
Robert Hudson
Brent In
Surabhi Jain
Pola Jaramillo
Dwayne Jervier
Frankie Johnson
Lynda Jones
Amanda Kasper
Janice Kaufman
Jan Kay
Bob Kelly
Carol Kennedy
Maria Kim
Marlon Kimbrough
Raghuram Konduru

Judith Kossy
Kindy Kruller
Richard Kurtz
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Anna Lee
Helene Levine
Shari Lewis
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Rena Livingston
Camille Loggins
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Nita Marchant
Melissa Matterson
Lynne McDaniel
Bill McVey
Marcia Medema
Veronica Merrado
Jennifer Miller Rehfeldt
Levi Moore
Alice Moreno
Cindy Moron
Shannon Morris
Angela Morrison
Marady Norman
Abu Nurrudin
Judy Ojo
Gabriela Ore
Alberto Ortega
Susan Pachikara
Miguel Palacio
Patricia Payne
Randall Payne
Anelia Petrova
Nancy Phillips
Jim Picchetti
Barbara Pillow
Sidibeh
Laura Pleasants
John Plunkett
Wendy Pollack
Eric Porter
Alex Prentzas
Ana Presentado
Jennifer Raimer
Nadim Rana
Richard Reeder
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Siiri Rimpila
Fil Rios
Blane Roberts

Heidy Robertson
Lily Rocha
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Bernie Ryan
Gerardo Salazar
Karrie Salley
Gladstone Sanders
Amy Santacaterina
Jen Schneidman
Barbara Seales
Kevin Sellers
Shelby Sheehan-Bernard
Wendy Siegel
Rachel Simon
Jessica Sklarsky
Whitney Smith
Lois Snyder
Ivette Sosias
Deandre Stratton
John Suffern
Michael Sweig
Amy Terpstra
Roslyn Terrell
Dave Thatcher
Phillip Thomas
Callie Thompson
Carmen Tomshack
Ron Tonn
Susan Van Veen
Jayne Vellinga
Lindsay Walker
Bob Walsh
Sandra Washington
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Ellen Johnson

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Starbelly Productions

Photography:
Andrés Moreno
Ronnie Wilburn



Left: John Plunkett and Alberto Ortega

Middle: Mary Kay Devine, Lily Rocha, and Toni Henle

Right: Rick Mattoon, Economic Advisor for the Federal Reserve Bank of Chicago, was CJC's 29th Annual Meeting keynote speaker



Left: Guadalupe Preston and Andrés Moreno

Right: CJC Board Members (standing, from left): G. Sequane Lawrence, Sheryl Holman, Joe Antolin, Anita Jenke, Sandra Watson-Smith, Cheryl Francis, John Plunkett, Wendy Pollack (sitting, from left): Guadalupe Preston, Debra Walker Johnson, Edith Crigler



CJC Staff (standing, back two rows): Adrian Esquivel, Steve Simmons, Andrés Moreno, Jacob Morrison, Crispina Ojeda, Ellen Johnson, Etta Davis, Robert Wordlaw, Jennifer Becker Mouhcine, Jennifer Keeling, Liz Bomgaars, Carrie Thomas, Megan Barcus, Sarah Klerk, Cheryl Hester, (front, center) America Lewis. (not pictured: Megan Winzeler)

About CJC

The Chicago Jobs Council works with its members to ensure access to employment and career advancement opportunities for people in poverty.

Founded in 1981 with 18 original members, CJC has grown to include over 100 community-based organizations, civic groups, businesses, and individuals committed to helping disadvantaged Chicagoans gain access to the education and training they need to enter the labor market, secure stable employment at a living wage, and pursue sustainable careers.

CJC advances its mission through advocacy, applied research, public education, and capacity-building initiatives focused on influencing the development or reform of public policies and programs.

Our work is grounded in the perspectives of our members, who contribute their expertise as direct service practitioners, advocates, and researchers. By organizing members and other interested parties around workforce, economic, and community development issues, CJC fosters dialogue and cooperative strategies to effect change.



CHICAGO JOBS COUNCIL

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