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CONNECT  
BUILD  
INVIGORATE



2012 Annual Report

## **CJC Board of Directors FY 2012:**

Joseph A. Antolin, Antolin & Associates Consulting  
Edith Crigler, Prisoner Review Board  
Cheryl M. Francis, Chicago Area Project  
Margie Gonwa, North Branch Works  
Sheryl Holman, Community Assistance Programs  
Anita Jenke, Career Transitions Center of Chicago  
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Guadalupe Preston, Central States SER  
Shannon Stewart, Inspiration Corporation  
Barbara Tartaglione, West Suburban Jobs Council  
Debra Walker Johnson, Chicago Lawyers' Committee for Civil Rights  
Sandra Watson-Smith, SWS & Associates  
Esther Wong, Chinese American Service League

## ***EMERITUS:***

Mimi Gilpin  
Anne Ladky  
Betty J. Willhoite

## **CJC Staff FY 2012:**

Angela M. Bailey, Policy Associate  
Liz Czarnecki, Senior Policy Associate  
Etta Davis, Operations Manager  
Cheryl Hester, Frontline Focus Administrator  
Ellen Johnson, Director of the Frontline Focus Training Institute  
Jennifer Keeling, Director of Policy  
America Lewis, Administrative Assistant  
Andrés Moreno, Communications Coordinator  
Dan Lyonsmith, Director of Government Relations  
Crispina Ojeda, Policy Associate  
Greg Shirbroun, Research Associate  
Steve Simmons, Senior Policy Associate  
Carrie Thomas, Associate Director  
Megan Winzeler, Director of Administration  
Robert E. Wordlaw, Executive Director

## **FY 2012 Financial Support:**

Alphawood Foundation  
Bank of America  
Chicago Tribune Charities – Holiday Campaign, a fund of the McCormick Foundation  
Field Foundation of Illinois  
Grand Victoria Foundation  
Joyce Foundation  
JPMorgan Chase Foundation  
Open Society Foundations  
Polk Bros. Foundation  
Searle Funds at The Chicago Community Trust  
Woods Fund of Chicago

Dear Colleagues:

The year 2012 will go down as a pivotal year in the history of our nation, state, and city—especially because of the heated Presidential election. In spite of the challenges, I think 2012 demonstrated that the economy and job growth, albeit slower than we hoped, is headed toward a more stable recovery.

But, we face significant challenges—on a national level, “sequestration” is set to go into effect, and workforce development programs alone could lose \$225 million between 2013 and 2021. Other cuts would affect human service programs that support low-income jobseekers and their families. Unless Congress acts, millions of Americans that rely on support from federally-funded programs will see the quality of their lives worsen. The Illinois budget situation—its pension funding problems and debts to non-profit providers—never seems to improve. And all of this is happening while jobs go unfilled because of a lack of trained workers.

Record-setting acts of violence in some our communities in Chicago challenge our schools’ efforts to prepare students for the world of work and higher education, and our community colleges and universities struggle to keep up with an increasingly global job market. And while unemployment is reported to be around 8%, we know the actual rate is much, much higher in some neighborhoods and communities.

It is more important than ever to re-connect, re-build, and re-invigorate our network of workforce development systems and services—both public and private. I have seen more opportunities to do that as public officials meet these challenges with new strategies, including the creation of the Chicago Cook Workforce Partnership and the implementation of recommendations from the City Colleges’ Reinvention. While I feel complimentary towards these efforts, I would caution us all to: make sure that our efforts are connected and don’t function independently of each other; and integrate our workforce strategies with the Chicago region’s economic development plans.

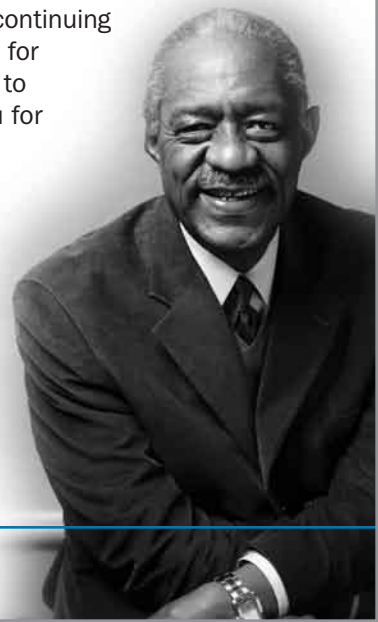
Lastly, I cannot say enough about the amazing job that our members and other workforce development providers have done in continuing to provide results oriented workforce development service for all jobseekers, particularly for those with multiple barriers to employment. Please keep up the good work and thank you for what you do!

Thanks to all of you for your continuous and unwavering support of CJC!

Sincerely,



Robert E. Wordlaw  
Executive Director



**Over the past year, CJC continued to re-connect its members with information, capacity building opportunities, and resources.**

## **Frontline Focus Training Institute**

In FY 2012, CJC's *Frontline Focus Training Institute (FFTI)* continued to provide professional development and capacity building for workforce development professionals throughout the region. This year, *FFTI* partnered with the Institute for Workforce Education at St. Augustine College, Literacy Works, and the University of Illinois at Urbana-Champaign to add a total of eight new courses to its curriculum. In all, *FFTI* offered a total of 31 trainings, serving nearly 460 workforce development professionals. Twenty-six percent of *FFTI* graduates came from communities outside of Chicago.

## **741 Workforce Collaborative**

CJC continued to lend support to the *741 Workforce Collaborative*, an integrated workforce service provider network for Chicago's Quad Communities. *741* is now comprised of eight nonprofits that deliver a range of community outreach, employment, skill training, job placement services, and other related resources to job-seekers, existing workers, and their families.

In the last year, *741* continued to develop and improve the effectiveness of various programs provided by members. In total, more than a dozen training programs were offered in the context of the Collaborative. These programs led to the total enrollment of 914 program participants.

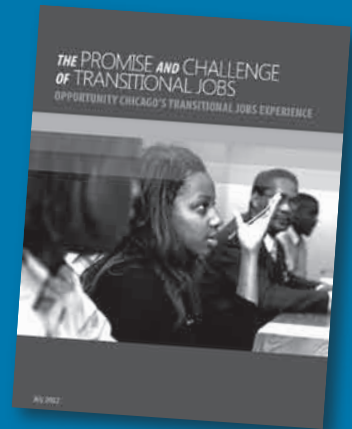
The members of *741* also worked together to fully implement the computer-based integrated referral, service delivery, and tracking system to monitor the *741 Collaborative* process and performance. In the last year the number of client cases tracked through the data system increased from 5 to 914. Moving forward, this database will allow for easily accessible reports on the performance and outcomes of all *741* members.

The *Collaborative* also continues to work toward establishing long-term staffing relationships with small businesses, large employers, and industry groups throughout the Chicago metro area.



## Opportunity Chicago

Five thousand jobs in five years. That was the aim of *Opportunity Chicago* in 2006 when it set out to help 5,000 public housing residents prepare for and find quality jobs by the end of 2010. *Opportunity Chicago* exceeded its goal by placing nearly 5,200 Chicago Housing Authority (CHA) residents in employment. This year, the initiative shared its story of connections that worked as well as releasing its final evaluation, “[Opportunity Chicago 2006-2010: Improving Access to Employment for Public Housing Residents in Chicago](#)” as well as a companion report, “[The Promise and Challenge of Transitional Jobs](#)”. *Opportunity Chicago* has officially ended, but its dedicated partners will continue to help ensure that programs and services established through *Opportunity Chicago* are integrated into the public workforce development system, funding streams are better aligned, and resources are used more efficiently. The initiative’s final results have already informed national conversations around integrated workforce and community development.



# reBUILD

This year, the Chicago Jobs Council worked to build and strengthen connections between non-profit organizations with policy makers and other stakeholders.



## Chicagoland Green Collar Jobs Initiative

In 2012 the Chicagoland Green Collar Jobs Initiative (CGCJI) hosted its 5<sup>th</sup> Annual Green Collar Jobs Summit, where City of Chicago Chief Sustainability Officer Karen Weigert and Green for All's Chief Strategist Jeremy Hays kicked off a day of information sessions and workshops on regional investments, local policy implementation, and resources for working with employers. This year's CGCJI partner meetings included: a workshop on the development of the Chicago Climate Action Plan at the Chicago Center for Green Technology's Green Tech U; a sustainable building principles workshop hosted by Blacks In Green; and a program on the future of workforce development in regional energy efficiency projects. CGCJI also released two resources this year—a guide to agriculture related training programs in Cook and Lake Counties and a guide to major regional energy efficiency initiatives.



## Frontline Focus Course Tracks & Frontline Workforce Association

FY 2012 marked a year of building capacity for frontline staff through two new *Frontline Focus* course tracks: Job Development Track for direct service staff and the Leadership

Track for frontline supervisors. This year, *Frontline Focus* awarded its first certificates to five alums at CJC's 31<sup>st</sup> Annual Meeting.

2012 marked the second year of the *Frontline Workforce Association (FWA)* and its free continuing education workshops. During the year, *FWA* offered a total of six free workshops and served a total of 215 individuals from the Chicago region. The workshops included: a panel on how to connect with employers through social media; a presentation on how to increase individual's job satisfaction; and a musical presentation on important lessons in being a leader.



## Workforce Information and Resource Exchange

Improvements were made to the *Workforce Information and Resource Exchange (WIRE)* infrastructure through improved web-traffic analysis and the implementation of a user survey. Additionally, a new page of program profiles was added early in the year, and *WIRE* staff helped conduct

important research about public workforce development funding in the Chicago region.

In early 2012, *WIRE* staff also created one-page Illinois-specific profiles highlighting each public program's purpose, history, funding structure, administrative hierarchy, eligibility requirements, and more. There are currently nine profiles on this page, with more to be added over time.

## Regional Big Shoulders, Big Challenges

CJC, in cooperation with the Workforce Boards of Metropolitan Chicago, produced a report analyzing the region's public workforce development funding. The report, [\*Metropolitan Chicago Region – An Analysis of Public Workforce Development Resources\*](#), is the first Chicago regional analysis of its kind, and builds on two earlier CJC reports (*Big Shoulders, Big Challenges*; [2005](#) and [2007](#)) that analyzed public workforce development funding in the city of Chicago. The report documents workforce development funding for all programs that exist in the Chicago region and revealed that—in spite of an economic imperative to invest in the skills of our workforce—only \$290 per resident living in poverty is available from public sources for workforce development services.

The report also highlights that 69% of the region's public funding for workforce development services stems from federal sources—a noteworthy figure given the steep reductions in federal funding for workforce development over the past several years. A broad spectrum of workforce development-related programs was analyzed across three categories: Adult Education & Literacy; Job Readiness & Job Placement; and Occupational Training. *Metropolitan Chicago Region* is a reminder that the metropolitan Chicago region has limited funding to ensure that all residents, especially those with the lowest skills, can gain skills and get on a career pathway.

## City College's Reinvention

In 2012, CJC served on the Community Advisory Council to offer input to City Colleges of Chicago (CCC) leadership at strategic points throughout the Reinvention initiative. In this role, we provided guidance to leaders of the Reinvention initiative regarding how to most effectively educate and engage the workforce development community about the new CCC goals and process for implementation. CJC staff also participated in the Community Collaborators group, bringing the voice of community-based workforce service providers to bear on conversations regarding the development and expansion of bridge programs at CCC and in partnership



with community-based organizations. This group included several CJC member organizations, including Erie Neighborhood House, Association House, Women Employed, Goodwill Industries, Centers for New Horizons, and National Able Network.

# re INVIGORATE

**This year, stories from across Illinois continued to invigorate our statewide advocacy by informing the direction of our work and bringing distinct voices that reminded policymakers of the individuals and families that are impacted by all legislative decisions that are made.**

## Illinois Works for the Future

Over the past two years, leaders from the [Illinois Works for the Future \(IWF\)](#) campaign, along with local leaders in Rockford, Fox Valley, Springfield, Decatur, and Southwestern Illinois held a series of forums to strategize about meeting education and skills challenges that our communities face now and in the future. As a result of the forums, [IWF](#) released a report entitled [“Putting the Workforce at the Center of Economic Development: Leaders from Across Illinois Call for Investment in Skills”](#). The report details that an integrated vision for workforce and economic development depends on both strong state policy and the involvement of local leaders from communities across the state and was sent to Illinois lawmakers asking them to raise investment in adult workforce skills.



CJC staff also worked with local leaders to submit letters to the editors to their local community papers concerning state budget proposals that would reduce services in their communities. As a result, a total of seven letters were published in newspapers across the state. From Springfield to Chicago's western suburbs, local leaders expressed that such proposals would cut key workforce development and human services funding that would impact workers and families across Illinois.

## Member Meetings

CJC hosted two Member Meetings allowing for in-depth discussions on timely issues and promising practices in the workforce service delivery system. The Fall 2011 meeting focused on workforce and economic development innovations in Chicago's south suburbs. The meeting included a moderated panel discussion on workforce development opportunities in Cook County, Chicago Southland's Green TIME Zone, and community collaboration through the Southland Human Services Leadership Council. The Spring 2012 meeting included a panel discussion on Transitional Jobs (TJ) advocacy. This included a presentation on TJ research, an opportunity for TJ participants to share their stories of finding secure employment through TJ programs, and a breakout session that would help inform CJC's TJ advocacy.



## Workforce Development Working Group

CJC uses its monthly working group meetings to discuss issues related to creating enhanced employment and training opportunities for disadvantaged job seekers and working poor families. This year the working group topics addressed statewide, City of Chicago, and Cook

County initiatives, including: Budgeting for Results; workforce diversity efforts within the Illinois Tollway Authority; the reconfiguration of the Local Workforce Investment Area 7; City Colleges of Chicago's Reinvention; and the Calumet Green Manufacturing partnership. Speakers included: John Kamis, Senior Advisor to Governor Quinn; Dr. Layla Suleiman Gonzalez, Director of Planning, Preparedness, and Performance at the Illinois Department of Human Services; and Jason Tyszko, Deputy Chief of Staff for the Department of Commerce and Economic Opportunity. These monthly meetings continually encourage engagement among participants and regularly spotlight a specific CJC member organization. This year, nearly 140 individuals representing 90 diverse organizations attended working group meetings.



## Social Media

Social media plays a large role in many of our members' and supporters' work. Whether it's sharing an article related to our advocacy, an announcement that may benefit our members, or a video we created, CJC used its social media platform as a creative way to tell and share stories and vital information. As a result, we were honored to be recognized by our partner, the National Skills Coalition, with their Social Butterfly Award recognizing our efforts in using social media to spread important information related to workforce development.



# Fiscal Year 2012 Financials

## Chicago Jobs Council Statement of Financial Position

Period ending June 30, 2012

### ASSETS

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Current Assets:

Cash and cash equivalents	\$1,234,717
Cash – restricted	7,481
Certificate of deposit – short term	41,012
Contributions receivable	998,129
Fee for service and other receivables	22,887
Prepaid Expenses	45,155

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**Total Current Assets** **\$2,349,381**

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Property and equipment, net	8,714
Certificate of deposit – long term	46,414

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**TOTAL ASSETS** **\$2,404,509**

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### LIABILITIES AND NET ASSETS

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Current Liabilities:

Accounts payable and accrued expenses	\$36,768
Accrued payroll and related expenses	27,933
Custodial funds payable	7,481

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**Total Current Liabilities** **\$72,182**

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Net Assets:

Unrestricted:

General operating	\$828,255	
Board designated operating reserve	52,508	
Total unrestricted net assets	\$880,763	\$880,763
Temporarily restricted		1,451,564

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**Total Net Assets** **\$2,332,327**

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**TOTAL LIABILITIES AND NET ASSETS** **\$2,404,509**

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# Fiscal Year 2012 CJC Members

## Organizational Members

A Safe Haven Foundation  
ABJ Community Services, Inc.  
African American Christian Foundation  
Albany Park Community Center, Inc.  
Allied Health Care Career Network  
Alternative Schools Network  
Association House of Chicago  
Banner Schools, LLC  
CJG Communications, Inc.  
California Indian ManPower Consortium, Inc. (CIMC)  
Calumet Area Industrial Commission  
Career Transitions Center of Chicago  
Cathedral Shelter  
Central States SER  
Chicago Area Project  
Chicago Citywide Literacy Coalition  
Chicago Cook Workforce Partnership  
Chicago Federation of Labor Workers Assistance Committee  
Chicago House and Social Service Agency  
Chicago Lawyers' Committee for Civil Rights  
Chicago Urban League  
Chicago Women in Trades  
Chicagoland Chamber of Commerce  
Chinese American Service League  
Community Assistance Programs  
Cook County Works  
Corporation for Supportive Housing  
DuPage Workforce Board  
Dynamic Educational Systems, Inc.  
Easter Seals Metropolitan Chicago  
El Valor Corporation  
Employment and Employer Services  
Erie Neighborhood House  
Franciscan Outreach Association  
Goldie's Place  
Goodwill Industries of Metropolitan Chicago, Inc.  
Greater Southwest Development Corporation  
Growing Home, Inc.  
Harborquest, Inc.  
Haymarket Center  
Health and Disability Advocates  
Healthcare Consortium of Illinois  
Heartland Alliance  
Holsten Human Capital Development Corp., NFP  
Housing Opportunities for Women  
Humboldt Park Social Services, Inc.  
Illinois Manufacturing Foundation  
Indo-American Center  
Industrial Council of Nearwest Chicago  
Inspiration Corporation  
Instituto del Progreso Latino  
Jane Addams Resource Corporation  
Jobs For Youth  
Kaleidoscope, Inc.  
Korean American Community Services  
LEED Council, Inc.  
La Casa Norte  
LePenseur Youth & Family Services, Inc.  
Lincoln Park Community Shelter  
Literacy Works  
Maximus  
Mercy Housing Lakefront  
National Able Network, Inc.  
National Council of La Raza  
New Horizons Computer Learning Centers of Chicago  
New Moms Inc.  
North Lawndale Employment Network  
OAI, Inc.  
Pan-African Association  
Phalanx Family Services  
Poder Learning Center  
Saint Augustine College Institute for Workforce Education  
Sargent Shriver National Center on Poverty Law  
Southeast Chicago Development Commission  
St. Leonard's Ministries  
St. Sabina Employment Resource Center  
Strategic Human Services  
The Cara Program  
The Renaissance Collaborative Inc.  
Trilogy, Inc.  
UCAN Chicago  
United Way of Metropolitan Chicago  
Upwardly Global Chicago  
Volunteers of America of Illinois  
West Suburban Jobs Council  
West Suburban PADS  
Women Employed  
Workforce Board of Northern Cook County  
Workforce Investment Board of Will County  
World Relief Chicago  
YMCA Alliance of Metropolitan Chicago  
YWCA of Metropolitan Chicago  
Youth Build Lake County  
Youth Connection Charter School  
Youth Job Center of Evanston, Inc.

# Fiscal Year 2012 CJC Members (continued)

## Individual Members

Joseph Antolin  
 Nathan Bedell  
 Madeline Bikus  
 Regina Boyd  
 Kelli Fernandez  
 Lisa Hampton  
 Ron Hearn  
 Matthew Hoffmann  
 Jeff Janulis  
 Noah Tanager Jenkins  
 Jan Kay  
 Andre Kellum  
 Judith Kossy  
 Kay Leane  
 Lynn Maloley  
 Marcia Medema  
 Sandy O'Donnell  
 Richard Olds  
 Annette Ortiz  
 Ray Prendergast  
 Eric Puckett  
 Richard Reeder  
 Lois Snyder  
 Pilar Trejo  
 Marisol Velazquez  
 Sandra Watson-Smith  
 Betty Willhoite  
 Yvonne Wolfe  
 Taleda Young

## Working Group Participants

Heather Adams  
 Rich Addari  
 Ademola Ademiju  
 Sherri Allen-Reeves  
 Oswaldo Alvarez  
 Ana Bedard  
 Todd Belcore  
 Leticia Boughton  
 Sabrina Box  
 Regan Brewer  
 Emily Brittin  
 Molly Brooks  
 Ethan Brown

Dagene Brown  
 Scott Brown  
 Marissa Burack  
 Walter Bush  
 Sandy Bykowski  
 Annie Byrne  
 Amanda Cage  
 Brian Caminer  
 Leatrice Campbell  
 Jerome Collins  
 Brian Cooper  
 Joyce Cooper  
 George Crouse  
 Tai Cruse  
 LaVerne Davis  
 Jenny Delumo  
 Christian Denes  
 Mary Kay Devine  
 David Disabato  
 Trinity Dishmon  
 Harry Dispensa  
 Jimm Dodd  
 Emily Doherty  
 Mollie Dowling  
 Kimberly Drew  
 Myisha Farris  
 Andrew Fernandez  
 Dan Fitzpatrick  
 Carrie Fohrman  
 Alexander Foucault  
 Laura Gallagher Watkin  
 Gloria Gallegos  
 Jaime Garcia  
 Earlene Giles  
 Nancy Glickman  
 Margie Gonwa  
 Kelly Goodall  
 Mary Green  
 Joanna Greene  
 Lisa Hampton  
 Linda Hannah  
 Sangeeta Hardy  
 Taylor Healy  
 Matt Heidrich  
 Gloria Herrera  
 Wesley Hill  
 Brad Hirn  
 William Hollander  
 Cornell Hudson

Kimberley Huff  
 Brent In  
 Surabhi Jain  
 Edde Jones  
 Joanne Jones  
 Joo Kang  
 Jan Kay  
 Judith Kossy  
 George Lakehomer  
 Anna Laubach  
 Elizabeth Lee  
 Kimary Lee  
 David Limon  
 Alex Linares  
 Anthony Lowery  
 Jeff Marcella  
 Clare McBee  
 Dennis McCann  
 Jade McInroe  
 Taylor McKinley  
 Kathleen McNally  
 Marcia Medema  
 Samantha Mitchell  
 Sheryl Morris  
 Angela Morrison  
 Edward Morrow  
 Jay Mullins  
 Jeffrey Mullins  
 Patricia Murman  
 Jalla Neal  
 Brett Nila  
 Abu Nurrudin  
 Mickie O'Kerns  
 Rick Obrien  
 Alberto Ortega  
 Jessica Palek  
 Nick Parrish  
 Patricia Payne  
 Diana Perez-Domencich  
 Maria Pestalardo  
 Laura Pleasants  
 Wendy Pollack  
 Ray Prendergast  
 John Prestipino  
 Renee Radosz  
 Becky Raymond  
 Richard Reeder  
 Megan Reid  
 Margaret Rickman

Siiri Rimpila  
 Lily Rocha  
 Adam Rowe  
 Kathleen Rubenstein  
 Betsy Rubin  
 Bernie Ryan  
 Denise Rzonca  
 Gabe Schneider  
 Marcia Schurer  
 Courtney Scott  
 Michael Slezak  
 Stephanie Sommers  
 Ivette Sosias  
 Laura Staley  
 Payton Staley  
 Amy Terpstra  
 Daniel Tomes  
 Karlijn Tummers  
 Jason Tyszko  
 Emily Wagner  
 Mark Walden  
 Chris Warland  
 Mark Williams  
 Lisa Williams  
 Gwen Woodard  
 Taleda Young  
 Karen Youngblood

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### Copy and edits:

Angela M. Bailey  
 Andrés Moreno

### Design:

Starbelly Inc

### Photography:

Choice Photography  
 k+b photography  
 Kyle Weaver Photography  
 National Council of La Raza  
 CJC Staff

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Left: Jaime Garcia



Middle: CJC Board Members (Top row, L-R) Wendy Pollack, Sheryl Holman, Andre Kellum, Cheryl Francis, Bill McVey, Debra Walker Johnson, Joe Antolin, & Guadalupe Preston (Bottom Row, L-R) Esther Wong, Barbara Tartaglione, Anita Jenke, Edith Crigler, & John Plunkett (Not Pictured: Margie Gonwa, Sequane Lawrence, Shannon Stewart, & Sandra Watson-Smith)



Right: Toni Preckwinkle, Cook County Board President – CJC’s 31<sup>ST</sup> Annual Meeting keynote speaker



Left (L-R): Sequane Lawrence, Edith Crigler, Kirk Harris



Middle (L-R): CJC’s current and past leadership – Robert Wordlaw, Carrie Thomas, Toni Preckwinkle, & Spruiell Weber White



Right: Crispina Ojeda presenting CJC’s 2012 Volunteer of the Year award to Dennis McCann of the People’s Resource Center



Left: Robert Wordlaw presenting CJC’s 2012 Partner of the Year award to Maria Hibbs on behalf of The Partnership for New Communities



Middle: CJC Staff (Top Row, L-R) Greg Shirbroun, Crispina Ojeda, Angela Bailey, Megan Winzeler, Dan Lyonsmith, Steve Simmons, & Robert Wordlaw (Bottom Row, L-R) Lisa Meyer, Cheryl Hester, America Lewis, Ellen Johnson, Liz Czarnecki, Carrie Thomas, Etta Davis, & Andrés Moreno. (Not Pictured: Jennifer Keeling)



Right: Judy Lai

## About CJC

The Chicago Jobs Council works with its members to ensure access to employment and career advancement opportunities for people in poverty.

Founded in 1981 with 18 original members, CJC has grown to include over 100 community-based organizations, civic groups, businesses, and individuals committed to helping disadvantaged Illinoisans gain access to the education and training they need to enter the labor market, secure stable employment at a living wage, and pursue sustainable careers.

CJC advances its mission through advocacy, applied research, public education, and capacity-building initiatives focused on influencing the development or reform of public policies and programs.



### **Chicago Jobs Council**

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