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CONNECT
BUILD
INVIGORATE



2012 Annual Report

CJC Board of Directors FY 2012:

Joseph A. Antolin, Antolin & Associates Consulting
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CJC Staff FY 2012:

Angela M. Bailey, Policy Associate
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Etta Davis, Operations Manager
Cheryl Hester, Frontline Focus Administrator
Ellen Johnson, Director of the Frontline Focus Training Institute
Jennifer Keeling, Director of Policy
America Lewis, Administrative Assistant
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Crispina Ojeda, Policy Associate
Greg Shirbroun, Research Associate
Steve Simmons, Senior Policy Associate
Carrie Thomas, Associate Director
Megan Winzeler, Director of Administration
Robert E. Wordlaw, Executive Director

FY 2012 Financial Support:

Alphawood Foundation
Bank of America
Chicago Tribune Charities – Holiday Campaign, a fund of the McCormick Foundation
Field Foundation of Illinois
Grand Victoria Foundation
Joyce Foundation
JPMorgan Chase Foundation
Open Society Foundations
Polk Bros. Foundation
Searle Funds at The Chicago Community Trust
Woods Fund of Chicago

Dear Colleagues:

The year 2012 will go down as a pivotal year in the history of our nation, state, and city—especially because of the heated Presidential election. In spite of the challenges, I think 2012 demonstrated that the economy and job growth, albeit slower than we hoped, is headed toward a more stable recovery.

But, we face significant challenges—on a national level, “sequestration” is set to go into effect, and workforce development programs alone could lose \$225 million between 2013 and 2021. Other cuts would affect human service programs that support low-income jobseekers and their families. Unless Congress acts, millions of Americans that rely on support from federally-funded programs will see the quality of their lives worsen. The Illinois budget situation—its pension funding problems and debts to non-profit providers—never seems to improve. And all of this is happening while jobs go unfilled because of a lack of trained workers.

Record-setting acts of violence in some our communities in Chicago challenge our schools’ efforts to prepare students for the world of work and higher education, and our community colleges and universities struggle to keep up with an increasingly global job market. And while unemployment is reported to be around 8%, we know the actual rate is much, much higher in some neighborhoods and communities.

It is more important than ever to re-connect, re-build, and re-invigorate our network of workforce development systems and services—both public and private. I have seen more opportunities to do that as public officials meet these challenges with new strategies, including the creation of the Chicago Cook Workforce Partnership and the implementation of recommendations from the City Colleges’ Reinvention. While I feel complimentary towards these efforts, I would caution us all to: make sure that our efforts are connected and don’t function independently of each other; and integrate our workforce strategies with the Chicago region’s economic development plans.

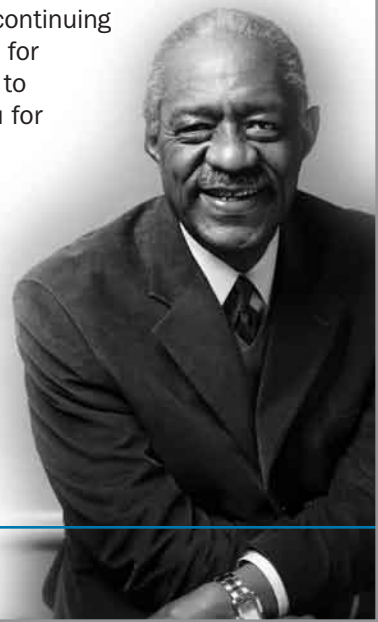
Lastly, I cannot say enough about the amazing job that our members and other workforce development providers have done in continuing to provide results oriented workforce development service for all jobseekers, particularly for those with multiple barriers to employment. Please keep up the good work and thank you for what you do!

Thanks to all of you for your continuous and unwavering support of CJC!

Sincerely,



Robert E. Wordlaw
Executive Director



Over the past year, CJC continued to re-connect its members with information, capacity building opportunities, and resources.

Frontline Focus Training Institute

In FY 2012, CJC's *Frontline Focus Training Institute (FFTI)* continued to provide professional development and capacity building for workforce development professionals throughout the region. This year, *FFTI* partnered with the Institute for Workforce Education at St. Augustine College, Literacy Works, and the University of Illinois at Urbana-Champaign to add a total of eight new courses to its curriculum. In all, *FFTI* offered a total of 31 trainings, serving nearly 460 workforce development professionals. Twenty-six percent of *FFTI* graduates came from communities outside of Chicago.

741 Workforce Collaborative

CJC continued to lend support to the *741 Workforce Collaborative*, an integrated workforce service provider network for Chicago's Quad Communities. *741* is now comprised of eight nonprofits that deliver a range of community outreach, employment, skill training, job placement services, and other related resources to job-seekers, existing workers, and their families.

In the last year, *741* continued to develop and improve the effectiveness of various programs provided by members. In total, more than a dozen training programs were offered in the context of the Collaborative. These programs led to the total enrollment of 914 program participants.

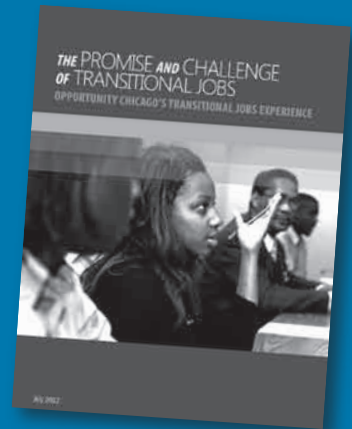
The members of *741* also worked together to fully implement the computer-based integrated referral, service delivery, and tracking system to monitor the *741 Collaborative* process and performance. In the last year the number of client cases tracked through the data system increased from 5 to 914. Moving forward, this database will allow for easily accessible reports on the performance and outcomes of all *741* members.

The *Collaborative* also continues to work toward establishing long-term staffing relationships with small businesses, large employers, and industry groups throughout the Chicago metro area.



Opportunity Chicago

Five thousand jobs in five years. That was the aim of *Opportunity Chicago* in 2006 when it set out to help 5,000 public housing residents prepare for and find quality jobs by the end of 2010. *Opportunity Chicago* exceeded its goal by placing nearly 5,200 Chicago Housing Authority (CHA) residents in employment. This year, the initiative shared its story of connections that worked as well as releasing its final evaluation, “[Opportunity Chicago 2006-2010: Improving Access to Employment for Public Housing Residents in Chicago](#)” as well as a companion report, “[The Promise and Challenge of Transitional Jobs](#)”. *Opportunity Chicago* has officially ended, but its dedicated partners will continue to help ensure that programs and services established through *Opportunity Chicago* are integrated into the public workforce development system, funding streams are better aligned, and resources are used more efficiently. The initiative’s final results have already informed national conversations around integrated workforce and community development.



reBUILD

This year, the Chicago Jobs Council worked to build and strengthen connections between non-profit organizations with policy makers and other stakeholders.



Chicagoland Green Collar Jobs Initiative

In 2012 the Chicagoland Green Collar Jobs Initiative (CGCJI) hosted its 5th Annual Green Collar Jobs Summit, where City of Chicago Chief Sustainability Officer Karen Weigert and Green for All's Chief Strategist Jeremy Hays kicked off a day of information sessions and workshops on regional investments, local policy implementation, and resources for working with employers. This year's CGCJI partner meetings included: a workshop on the development of the Chicago Climate Action Plan at the Chicago Center for Green Technology's Green Tech U; a sustainable building principles workshop hosted by Blacks In Green; and a program on the future of workforce development in regional energy efficiency projects. CGCJI also released two resources this year—a guide to agriculture related training programs in Cook and Lake Counties and a guide to major regional energy efficiency initiatives.



Frontline Focus Course Tracks & Frontline Workforce Association

FY 2012 marked a year of building capacity for frontline staff through two new *Frontline Focus* course tracks: Job Development Track for direct service staff and the Leadership

Track for frontline supervisors. This year, *Frontline Focus* awarded its first certificates to five alums at CJC's 31st Annual Meeting.

2012 marked the second year of the *Frontline Workforce Association (FWA)* and its free continuing education workshops. During the year, *FWA* offered a total of six free workshops and served a total of 215 individuals from the Chicago region. The workshops included: a panel on how to connect with employers through social media; a presentation on how to increase individual's job satisfaction; and a musical presentation on important lessons in being a leader.



Workforce Information and Resource Exchange

Improvements were made to the *Workforce Information and Resource Exchange (WIRE)* infrastructure through improved web-traffic analysis and the implementation of a user survey. Additionally, a new page of program profiles was added early in the year, and *WIRE* staff helped conduct

important research about public workforce development funding in the Chicago region.

In early 2012, *WIRE* staff also created one-page Illinois-specific profiles highlighting each public program's purpose, history, funding structure, administrative hierarchy, eligibility requirements, and more. There are currently nine profiles on this page, with more to be added over time.

Regional Big Shoulders, Big Challenges

CJC, in cooperation with the Workforce Boards of Metropolitan Chicago, produced a report analyzing the region's public workforce development funding. The report, [*Metropolitan Chicago Region – An Analysis of Public Workforce Development Resources*](#), is the first Chicago regional analysis of its kind, and builds on two earlier CJC reports (*Big Shoulders, Big Challenges*; [2005](#) and [2007](#)) that analyzed public workforce development funding in the city of Chicago. The report documents workforce development funding for all programs that exist in the Chicago region and revealed that—in spite of an economic imperative to invest in the skills of our workforce—only \$290 per resident living in poverty is available from public sources for workforce development services.

The report also highlights that 69% of the region's public funding for workforce development services stems from federal sources—a noteworthy figure given the steep reductions in federal funding for workforce development over the past several years. A broad spectrum of workforce development-related programs was analyzed across three categories: Adult Education & Literacy; Job Readiness & Job Placement; and Occupational Training. *Metropolitan Chicago Region* is a reminder that the metropolitan Chicago region has limited funding to ensure that all residents, especially those with the lowest skills, can gain skills and get on a career pathway.

City College's Reinvention

In 2012, CJC served on the Community Advisory Council to offer input to City Colleges of Chicago (CCC) leadership at strategic points throughout the Reinvention initiative. In this role, we provided guidance to leaders of the Reinvention initiative regarding how to most effectively educate and engage the workforce development community about the new CCC goals and process for implementation. CJC staff also participated in the Community Collaborators group, bringing the voice of community-based workforce service providers to bear on conversations regarding the development and expansion of bridge programs at CCC and in partnership

with community-based organizations. This group included several CJC member organizations, including Erie Neighborhood House, Association House, Women Employed, Goodwill Industries, Centers for New Horizons, and National Able Network.

re INVIGORATE

This year, stories from across Illinois continued to invigorate our statewide advocacy by informing the direction of our work and bringing distinct voices that reminded policymakers of the individuals and families that are impacted by all legislative decisions that are made.

Illinois Works for the Future

Over the past two years, leaders from the *Illinois Works for the Future (IWF)* campaign, along with local leaders in Rockford, Fox Valley, Springfield, Decatur, and Southwestern Illinois held a series of forums to strategize about meeting education and skills challenges that our communities face now and in the future. As a result of the forums, *IWF* released a report entitled *“Putting the Workforce at the Center of Economic Development: Leaders from Across Illinois Call for Investment in Skills”*. The report details that an integrated vision for workforce and economic development depends on both strong state policy and the involvement of local leaders from communities across the state and was sent to Illinois lawmakers asking them to raise investment in adult workforce skills.



CJC staff also worked with local leaders to submit letters to the editors to their local community papers concerning state budget proposals that would reduce services in their communities. As a result, a total of seven letters were published in newspapers across the state. From Springfield to Chicago's western suburbs, local leaders expressed that such proposals would cut key workforce development and human services funding that would impact workers and families across Illinois.

Member Meetings

CJC hosted two Member Meetings allowing for in-depth discussions on timely issues and promising practices in the workforce service delivery system. The Fall 2011 meeting focused on workforce and economic development innovations in Chicago's south suburbs. The meeting included a moderated panel discussion on workforce development opportunities in Cook County, Chicago Southland's Green TIME Zone, and community collaboration through the Southland Human Services Leadership Council. The Spring 2012 meeting included a panel discussion on Transitional Jobs (TJ) advocacy. This included a presentation on TJ research, an opportunity for TJ participants to share their stories of finding secure employment through TJ programs, and a breakout session that would help inform CJC's TJ advocacy.



Workforce Development Working Group

CJC uses its monthly working group meetings to discuss issues related to creating enhanced employment and training opportunities for disadvantaged job seekers and working poor families. This year the working group topics addressed statewide, City of Chicago, and Cook

County initiatives, including: Budgeting for Results; workforce diversity efforts within the Illinois Tollway Authority; the reconfiguration of the Local Workforce Investment Area 7; City Colleges of Chicago's Reinvention; and the Calumet Green Manufacturing partnership. Speakers included: John Kamis, Senior Advisor to Governor Quinn; Dr. Layla Suleiman Gonzalez, Director of Planning, Preparedness, and Performance at the Illinois Department of Human Services; and Jason Tyszko, Deputy Chief of Staff for the Department of Commerce and Economic Opportunity. These monthly meetings continually encourage engagement among participants and regularly spotlight a specific CJC member organization. This year, nearly 140 individuals representing 90 diverse organizations attended working group meetings.



Social Media

Social media plays a large role in many of our members' and supporters' work. Whether it's sharing an article related to our advocacy, an announcement that may benefit our members, or a video we created, CJC used its social media platform as a creative way to tell and share stories and vital information. As a result, we were honored to be recognized by our partner, the National Skills Coalition, with their Social Butterfly Award recognizing our efforts in using social media to spread important information related to workforce development.



Fiscal Year 2012 Financials

Chicago Jobs Council Statement of Financial Position

Period ending June 30, 2012

ASSETS

Current Assets:

| | |
|---------------------------------------|-------------|
| Cash and cash equivalents | \$1,234,717 |
| Cash – restricted | 7,481 |
| Certificate of deposit – short term | 41,012 |
| Contributions receivable | 998,129 |
| Fee for service and other receivables | 22,887 |
| Prepaid Expenses | 45,155 |

Total Current Assets **\$2,349,381**

| | |
|------------------------------------|--------|
| Property and equipment, net | 8,714 |
| Certificate of deposit – long term | 46,414 |

TOTAL ASSETS **\$2,404,509**

LIABILITIES AND NET ASSETS

Current Liabilities:

| | |
|---------------------------------------|----------|
| Accounts payable and accrued expenses | \$36,768 |
| Accrued payroll and related expenses | 27,933 |
| Custodial funds payable | 7,481 |

Total Current Liabilities **\$72,182**

Net Assets:

Unrestricted:

| | | |
|------------------------------------|-----------|-----------|
| General operating | \$828,255 | |
| Board designated operating reserve | 52,508 | |
| Total unrestricted net assets | \$880,763 | \$880,763 |
| Temporarily restricted | | 1,451,564 |

Total Net Assets **\$2,332,327**

TOTAL LIABILITIES AND NET ASSETS **\$2,404,509**

Fiscal Year 2012 CJC Members

Organizational Members

A Safe Haven Foundation
ABJ Community Services, Inc.
African American Christian Foundation
Albany Park Community Center, Inc.
Allied Health Care Career Network
Alternative Schools Network
Association House of Chicago
Banner Schools, LLC
CJG Communications, Inc.
California Indian ManPower Consortium, Inc. (CIMC)
Calumet Area Industrial Commission
Career Transitions Center of Chicago
Cathedral Shelter
Central States SER
Chicago Area Project
Chicago Citywide Literacy Coalition
Chicago Cook Workforce Partnership
Chicago Federation of Labor Workers
Assistance Committee
Chicago House and Social Service Agency
Chicago Lawyers' Committee for Civil Rights
Chicago Urban League
Chicago Women in Trades
Chicagoland Chamber of Commerce
Chinese American Service League
Community Assistance Programs
Cook County Works
Corporation for Supportive Housing
DuPage Workforce Board
Dynamic Educational Systems, Inc.
Easter Seals Metropolitan Chicago
El Valor Corporation
Employment and Employer Services
Erie Neighborhood House
Franciscan Outreach Association
Goldie's Place
Goodwill Industries of Metropolitan Chicago, Inc.
Greater Southwest Development Corporation
Growing Home, Inc.
Harborquest, Inc.
Haymarket Center
Health and Disability Advocates
Healthcare Consortium of Illinois
Heartland Alliance
Holsten Human Capital Development Corp., NFP
Housing Opportunities for Women
Humboldt Park Social Services, Inc.
Illinois Manufacturing Foundation

Indo-American Center
Industrial Council of Nearwest Chicago
Inspiration Corporation
Instituto del Progreso Latino
Jane Addams Resource Corporation
Jobs For Youth
Kaleidoscope, Inc.
Korean American Community Services
LEED Council, Inc.
La Casa Norte
LePenseur Youth & Family Services, Inc.
Lincoln Park Community Shelter
Literacy Works
Maximus
Mercy Housing Lakefront
National Able Network, Inc.
National Council of La Raza
New Horizons Computer Learning Centers
of Chicago
New Moms Inc.
North Lawndale Employment Network
OAI, Inc.
Pan-African Association
Phalanx Family Services
Poder Learning Center
Saint Augustine College Institute for
Workforce Education
Sargent Shriver National Center on Poverty Law
Southeast Chicago Development Commission
St. Leonard's Ministries
St. Sabina Employment Resource Center
Strategic Human Services
The Cara Program
The Renaissance Collaborative Inc.
Trilogy, Inc.
UCAN Chicago
United Way of Metropolitan Chicago
Upwardly Global Chicago
Volunteers of America of Illinois
West Suburban Jobs Council
West Suburban PADS
Women Employed
Workforce Board of Northern Cook County
Workforce Investment Board of Will County
World Relief Chicago
YMCA Alliance of Metropolitan Chicago
YWCA of Metropolitan Chicago
Youth Build Lake County
Youth Connection Charter School
Youth Job Center of Evanston, Inc.

Fiscal Year 2012 CJC Members (continued)

Individual Members

Joseph Antolin
 Nathan Bedell
 Madeline Bikus
 Regina Boyd
 Kelli Fernandez
 Lisa Hampton
 Ron Hearn
 Matthew Hoffmann
 Jeff Janulis
 Noah Tanager Jenkins
 Jan Kay
 Andre Kellum
 Judith Kossy
 Kay Leane
 Lynn Maloley
 Marcia Medema
 Sandy O'Donnell
 Richard Olds
 Annette Ortiz
 Ray Prendergast
 Eric Puckett
 Richard Reeder
 Lois Snyder
 Pilar Trejo
 Marisol Velazquez
 Sandra Watson-Smith
 Betty Willhoite
 Yvonne Wolfe
 Taleda Young

Working Group Participants

Heather Adams
 Rich Addari
 Ademola Ademiju
 Sherri Allen-Reeves
 Oswaldo Alvarez
 Ana Bedard
 Todd Belcore
 Leticia Boughton
 Sabrina Box
 Regan Brewer
 Emily Brittin
 Molly Brooks
 Ethan Brown

Dagene Brown
 Scott Brown
 Marissa Burack
 Walter Bush
 Sandy Bykowski
 Annie Byrne
 Amanda Cage
 Brian Caminer
 Leatrice Campbell
 Jerome Collins
 Brian Cooper
 Joyce Cooper
 George Crouse
 Tai Cruse
 LaVerne Davis
 Jenny Delumo
 Christian Denes
 Mary Kay Devine
 David Disabato
 Trinity Dishmon
 Harry Dispensa
 Jimm Dodd
 Emily Doherty
 Mollie Dowling
 Kimberly Drew
 Myisha Farris
 Andrew Fernandez
 Dan Fitzpatrick
 Carrie Fohrman
 Alexander Foucault
 Laura Gallagher Watkin
 Gloria Gallegos
 Jaime Garcia
 Earlene Giles
 Nancy Glickman
 Margie Gonwa
 Kelly Goodall
 Mary Green
 Joanna Greene
 Lisa Hampton
 Linda Hannah
 Sangeeta Hardy
 Taylor Healy
 Matt Heidrich
 Gloria Herrera
 Wesley Hill
 Brad Hirn
 William Hollander
 Cornell Hudson

Kimberley Huff
 Brent In
 Surabhi Jain
 Edde Jones
 Joanne Jones
 Joo Kang
 Jan Kay
 Judith Kossy
 George Lakehomer
 Anna Laubach
 Elizabeth Lee
 Kimary Lee
 David Limon
 Alex Linares
 Anthony Lowery
 Jeff Marcella
 Clare McBee
 Dennis McCann
 Jade McInroe
 Taylor McKinley
 Kathleen McNally
 Marcia Medema
 Samantha Mitchell
 Sheryl Morris
 Angela Morrison
 Edward Morrow
 Jay Mullins
 Jeffrey Mullins
 Patricia Murman
 Jalla Neal
 Brett Nila
 Abu Nurrudin
 Mickie O'Kerns
 Rick Obrien
 Alberto Ortega
 Jessica Palek
 Nick Parrish
 Patricia Payne
 Diana Perez-Domencich
 Maria Pestalardo
 Laura Pleasants
 Wendy Pollack
 Ray Prendergast
 John Prestipino
 Renee Radosz
 Becky Raymond
 Richard Reeder
 Megan Reid
 Margaret Rickman

Siiri Rimpila
 Lily Rocha
 Adam Rowe
 Kathleen Rubenstein
 Betsy Rubin
 Bernie Ryan
 Denise Rzonca
 Gabe Schneider
 Marcia Schurer
 Courtney Scott
 Michael Slezak
 Stephanie Sommers
 Ivette Sosias
 Laura Staley
 Payton Staley
 Amy Terpstra
 Daniel Tomes
 Karlijn Tummers
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 Gwen Woodard
 Taleda Young
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 Andrés Moreno

Design:

Starbelly Inc

Photography:

Choice Photography
 k+b photography
 Kyle Weaver Photography
 National Council of La Raza
 CJC Staff



Left: Jaime Garcia



Middle: CJC Board Members (Top row, L-R) Wendy Pollack, Sheryl Holman, Andre Kellum, Cheryl Francis, Bill McVey, Debra Walker Johnson, Joe Antolin, & Guadalupe Preston (Bottom Row, L-R) Esther Wong, Barbara Tartaglione, Anita Jenke, Edith Crigler, & John Plunkett (Not Pictured: Margie Gonwa, Sequane Lawrence, Shannon Stewart, & Sandra Watson-Smith)



Right: Toni Preckwinkle, Cook County Board President – CJC’s 31ST Annual Meeting keynote speaker



Left (L-R): Sequane Lawrence, Edith Crigler, Kirk Harris



Middle (L-R): CJC’s current and past leadership – Robert Wordlaw, Carrie Thomas, Toni Preckwinkle, & Spruiell Weber White



Right: Crispina Ojeda presenting CJC’s 2012 Volunteer of the Year award to Dennis McCann of the People’s Resource Center



Left: Robert Wordlaw presenting CJC’s 2012 Partner of the Year award to Maria Hibbs on behalf of The Partnership for New Communities



Middle: CJC Staff (Top Row, L-R) Greg Shirbroun, Crispina Ojeda, Angela Bailey, Megan Winzeler, Dan Lyonsmith, Steve Simmons, & Robert Wordlaw (Bottom Row, L-R) Lisa Meyer, Cheryl Hester, America Lewis, Ellen Johnson, Liz Czarnecki, Carrie Thomas, Etta Davis, & Andrés Moreno. (Not Pictured: Jennifer Keeling)



Right: Judy Lai

About CJC

The Chicago Jobs Council works with its members to ensure access to employment and career advancement opportunities for people in poverty.

Founded in 1981 with 18 original members, CJC has grown to include over 100 community-based organizations, civic groups, businesses, and individuals committed to helping disadvantaged Illinoisans gain access to the education and training they need to enter the labor market, secure stable employment at a living wage, and pursue sustainable careers.

CJC advances its mission through advocacy, applied research, public education, and capacity-building initiatives focused on influencing the development or reform of public policies and programs.



Chicago Jobs Council

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